

JUAN F. CAMPOS
CURRICULUM VITAE

PERSONAL DATA

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EDUCATION

2000-2013 Sul Ross State University; Master of Science in Criminal Justice, Master of Arts in Public Administration, December 2014.
1995-1998 University of Phoenix; Master of Arts in Organizational Management, February 28, 1998.
1990-1993 University of Texas at El Paso; Bachelor of Science in Criminal Justice, May 1993.
1987-1989 Brookhaven College; Associate Degree in Applied Sciences, May 1989.

OBJECTIVE

To acquire a criminal justice adjunct instructor position.

PROFESSIONAL EMPLOYMENT

September 2007 to present **Supervising United States Probation Officer:** El Paso, Texas. Duties include: Responsible for managing and supervising United States Probation Officers assigned to a U.S. District Court; analyze management reports for efficient distribution of work; coordinate resources of office to meet demands; ensure availability of adequate staff; implement office wide policies and procedures; monitor the content, quality and timely completion of all unit work; review and audit work performed; conduct new employee interviews and assist in the selection process of new employees; review ethical policy and procedure with staff; establish specific performance standards, and provide staff with clear and concise performance expectation; apply appropriate managerial skills and techniques to enhance performance; screen and process public inquiries; National Critical Incident Stress Management team member; prepare presentence investigation reports on federal offenders who pose complicated guideline application sentencing issues, to include cases involving international treaty with Mexico and other South American countries; apply federal statutes and guidelines; testify before federal court; work closely with federal law enforcement agencies, to include the Federal Bureau of Investigation, Drug Enforcement Administration, U.S Marshall's Service, U.S. Border Patrol, and U.S. Customs and Border Protection to ensure justified sentencing recommendations for the U.S. Courts; Student Internship Coordinator; and current National Foundations of Management New Supervisors Program trainer for the Federal Judicial Center in Washington, D.C.

June 2002 to present **Criminal Justice and Business Administration Instructor (Lead Faculty):** University of Phoenix, Santa Teresa, New Mexico. Duties include: Provide instruction in criminal justice and business management bachelor and master level courses. Courses facilitated in Master's of Science in Administration and Justice Program include: Management of Institutional Risk, Survey of Justice and Security; and Ethics in Justice and Security. Bachelors in Criminal Justice Program courses include: Ethics in Criminal Justice, Cultural Diversity (Ethics Issues), Introduction to Corrections, Interpersonal Communication, Policing and Theory, Introduction to Policing,, Criminology , Organized Crime, Criminal Organization, Criminal Justice Administration, and Contemporary Issues in Criminal Justice. Master's in Business Administration Program courses include: Leadership and Operations Management.

August 2013 to May 2014

Criminal Justice Instructor: El Paso Community College, El Paso, Texas. Duties include: Provide instruction in criminal justice courses. Course facilitated: Introduction to Criminal Justice.

April 2001 to September 2007

Sr. United States Probation Officer, Guideline Specialist: El Paso, Texas. Duties included: Responsible for preparing presentence investigation reports on federal offenders who pose complicated guideline application sentencing issues; apply federal statutes and guidelines; testify before federal court; conduct thorough background investigations on federal offenders; review federal amendments; monitor case law; provide training and mentor for newly appointed probation officers; Substance Abuse Treatment Facilitator (SATS); and Training Team member.

March 1998 to April 2001

United States Probation Officer: United States Probation Office, El Paso, Texas. Duties included: Supervised federal offenders who were on supervised release or probation and submitted violation reports to the court for those offenders who were not in compliance. Utilized graduated sanctions and provided community referral services and maintained accurate records of case activity and work performed on case by case basis (1998). Assigned to the presentence investigation unit in 1999, to include the following duties: Prepared presentence investigation reports on federal offenders; conducted background investigations on federal offenders; applied federal statutes and guidelines; testified before federal court; back-up General Administration Services vehicle representative; and Substance Abuse Treatment Services Facilitator (SATS).

December 1993
to March 1998

Juvenile Probation Officer II: El Paso County Juvenile Probation Department, El Paso, Texas. Duties included: responsible for the preparation of pre-disposition reports on juveniles for presentation to the juvenile court during the disposition of the case; conducted thorough background investigations on juvenile offenders; monitored behavior of juveniles placed on probation; testified before the juvenile court concerning cases; coordinator and supervision officer of the Serious Habitual Offender Comprehensive Action Program (SHOCAP); Strategies for Juvenile Supervision Trainer; and Cognitive Rehabilitation substance abuse facilitator.

CERTIFICATION

Strategies For Supervision Trainer, Sam Houston State University, Correctional Management Institute of Texas, Criminal Justice Center.

Cognitive Reasoning and Rehabilitation, Cognitive Center, Austin, Texas.

Critical Incident Stress Management, International Critical Incident Stress Foundation.

Advanced Facilitator Certification (University of Phoenix).

ACCOLADES

- Baseball player for the Brookhaven College Pioneers and New Mexico State Aggies.
- Youth baseball coach.
- Recipient of Recognition and Appreciation award from the Drug Enforcement Administration in 2001 for the preparation of the multiple co-defendant case (Operation Panadero).
- Mothers Against Drunk Driving (MADD) U.S. Probation Officer volunteer presenter.
- Alpha Phi Sigma National Criminal Justice Instructor Honor Society.
- Delta Mu Delta International Honor Society.
- Certified as Advanced Facilitator by the University of Phoenix.
- Co-author/developer - U.S. Probation, Western District of Texas, Leadership Program.
- United States Probation Office Student Internship Coordinator.
- 2012 University of Phoenix Honorary Faculty of the Year, Santa Teresa, New Mexico.

REFERENCES

Available upon request.