

HYUNRANG HAN

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ACADEMIC EMPLOYMENT

The University of Texas at El Paso, El Paso, TX
Visiting Assistant Professor, August 2022 – Present
Department of Political Science and Public Administration

EDUCATION

Arizona State University, Phoenix, AZ
Ph.D., Community Resources and Development (Nonprofit Leadership and Management), 2022
Dissertation: The Roles, Impacts, and Institutional Characteristics of Grantmaking Foundations Supporting Women's Causes in the U.S.
Committee: Lili Wang, Gordon Shockley, Laurie Mook, & Robbie Robichau.

Kyung Hee University, Seoul, South Korea
M.A., NGO Policy and Management, 2013
B.A., Double Majors in Sociology and Mass Communication, 2010

Kaunas University of Technology, Kaunas, Lithuania
Study Abroad Program in Economics and Management, Spring 2009

RESEARCH & TEACHING INTERESTS

Nonprofit Management	Public Policy
Nonprofit Marketing and Finance	Partnerships Across Sectors
International NGOs	Social Entrepreneurship
Philanthropy	Program Evaluation
Volunteer Management	Human Resource Management
Diversity, Equity, and Inclusion	Emergency Management
Women's Issues	Grant Writing

PUBLICATIONS

Peer-Reviewed Journal Articles

Wang, L., **Han, H.** (2022). Gender, Social Role, and Social Capital: A Comparative Study of Volunteerism in East Asia. *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*. <https://doi.org/10.1007/s11266-022-00512-4>

No, W., **Han, H.**, & Swindell, D. (2021). The Immediate Effects of Changes in Life Circumstances on Volunteering Decisions in the USA. *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*. <https://doi.org/10.1007/s11266-021-00380-4>

No, W., **Han, H.**, & Wang, L. (2021). Voluntary Association Involvement and Political Participation in South Korea. *Nonprofit Policy Forum*. 12(4), 535-561.

Non-Peer-Reviewed Publications / Research Reports

Han, H., & Wang, L. (2019). *Trends of Philanthropic Foundation Funding and its Influences on Women: Arizona and California*. Philanthropy and Social Impact Research Symposium, the USC Center on Philanthropy and Public Policy.

Desouza, K., Wang, L., Kandala, S. S., Ravi, R., & **Han, H.** (2016). *Analysis Results of Donor Profile and Transaction Data*. Arizona State University Foundation.

Manuscripts under Revision and Resubmission

Han, H., & Wang, L. Gender Differences in Volunteering in South Korea: Human Resources, Social Context, and Subjective Disposition. *Voluntary Sector Review*.

Manuscripts in Progress

Han, H., & Lee, S. Gender, Voluntary Associations, and Political Participation: Evidence from South Korea.

Han, H., & Lee, S. Public Trust, Perceived Collaboration, and Voluntary Associational Involvement: The case of South Korea.

Han, H., & Wang, L. Public-Nonprofit Partnership Strategies in Disasters: A Literature Review and Model Development.

Han, H., & Wang, L. The Roles and Institutional Aspects of U.S. Grantmaking Foundations for Women.

Han, H., & Wang, L. Philanthropic Foundations' Grantmaking Decision and Impact Measurement on Women: A Multiple Case Studies Approach

Han, H., & Wang, L. The Impacts of Grantmaking Foundations on Women in the U.S.

Renfro, K., Hung, C., **Han, H.**, Hernandez, T., & Machokoto, R. A Systematic Literature Review of Volunteer Recruitment Strategies: New Models and Direction for Future Research.

CONFERENCE PRESENTATIONS

Han, H., & Lee, S. (2022). Gender, Voluntary Associations, and Political Participation: Evidence from South Korea. Presentation at the *2022 Association for Public Policy Analysis and Management (APPAM) Fall Research Conference*, Washington D.C. November 17-19, 2022 (Accepted).

- Han, H., & Lee, S.** (2022). Gender Differences in Voluntary Associational Engagement and Political Participation. Presentation at the *51st Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference*, Raleigh, NC. November 17-19, 2022 (Accepted).
- No, W., & **Han, H.** (2021). Public Trust, Perceived Collaboration, and Voluntary Associational Involvement: The case of South Korea. Presented at the *50th Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference*, Atlanta, GA. November 18-21, 2021.
- Han, H., & Wang, L.** (2021). Philanthropic Foundations' Grantmaking Decision and Impact Measurement on Women: A Multiple Case Studies Approach. Presented at the *14th International Society for Third-sector Research (ISTR) Virtual International Conference*. July 12-15, 2021.
- No, W., Wang, L., **Han, H.** (2020). Voluntary Association Involvement and Political Participation in South Korea. Presented at the *49th Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Virtual Conference*. November 12-14, 2020.
- Han, H., & Wang, L.** (2019). Trends and Roles of Philanthropic Foundation Funding on Women. Presented at the *48th Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference*, San Diego, CA. November 21-23, 2019.
- Han, H., & Wang, L.** (2019). Philanthropic Foundation Funding for Women: A Pilot Study in the Western Region of the United States. Presented at the *11th International Society for Third-sector Research (ISTR) Asia-Pacific Regional Conference*, Bangkok, Thailand. July 15-16, 2019.
- Wang, L., Berber, B., Gall, M., & **Han, H.** (2019). Nonprofit Decision-making and Collaboration in Disaster Relief Effort: The Case of Florida VOAD. Presented at the *2019 West Coast Nonprofit Data Conference*, Phoenix, AZ. April 26-27, 2019.
- Han, H., & Wang, L.** (2019). Trends of Philanthropic Foundation Funding and its Influences on Women: Arizona and California. Presented at the *Philanthropy and Social Impact Research Symposium* in the USC Center on Philanthropy and Public Policy, Los Angeles, CA. March 14-16, 2019.
- Han, H., Renfro, K., Hung, C., Hernandez, T., & Machokoto, R.** (2018). Volunteer Recruitment Strategies: A Literature Review and Critique. Presented at the *47th Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference*, Austin, TX. November 15-17, 2018.
- Han, H., & Wang, L.** (2018). Public-Private Partnership Strategies in Disasters: A Literature Review and Theory Development. Presented at the *47th Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference*, Austin, TX. November 15-17, 2018.

- Renfro, K., Hung, C., **Han, H.**, Hernandez, T., & Machokoto, R. (2018). A Systematic Literature Review of Volunteer Recruitment Strategies: Knowledge Status and Direction for Future Research. Presented at the *13th International Society for Third-sector Research (ISTR) International Conference*, Amsterdam, Netherlands. July 10-13, 2018.
- Han, H.** (2018). The Roles of Philanthropic Foundations on Gender-Related Policy Changes. Presented at the *2018 West Coast Nonprofit Data Conference*, Salt Lake City, UT. April 27- 28, 2018.
- Hung, C., & **Han, H.** (2018). Does Nonprofit University Wealth Crowd Out Donations? Presented at the *3rd Doctoral Student Research Conference* in the ASU College of Public Service and Community Solution, Phoenix, AZ. January 26, 2018.
- Hung, C., & **Han, H.** (2017). Do Endowments Crowd out Donations? Evidence from Nonprofit Universities. Presented at the *46th Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference*, Grand Rapids, MI. November 16-18, 2017.
- Wang, L., & **Han, H.** (2017). Gender, Social Capital, and Volunteerism in East Asia: A Comparison of China, Japan, South Korea, and Taiwan. Presented at the *1st Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Asia Conference*, Beijing, China. June 6-7, 2017.
- Han, H.**, & Wang, L. (2017). Gender and Volunteer Activities in South Korea. Presented at the *2017 West Coast Nonprofit Data Conference*, Seattle, WA. April 21-22, 2017.
- Han, H.**, & Wang, L. (2016) A Comparative Study of Philanthropic Foundations in the U.S. and South Korea: Social Origins Theory. Presented at the *2016 West Coast Nonprofit Data Conference*, Las Vegas, NV. April 22-23, 2016.

RESEARCH EXPERIENCE

Research Assistant, Arizona State University

Project: **Nonprofit Open Data Collective** (Advisor: Prof. Jesse Lecy)
Watts College of Public Service and Community Solutions (Summer 2020, Spring 2021)

Project: **Determinants of Disaster Mass Care Services Production and Impacts by Arizona Voluntary Nonprofit Organizations** (Advisors: Prof. Brian Gerber, Prof. Melanie Gall)
Center for Emergency Management and Homeland Security (Summer 2018)

Project: **Research on the Transparency of Nonprofits** (Advisor: Prof. Mark Hager)
School of Community Resources and Development (Fall 2017)

Project: **Research on Participatory Action Research Cases**
School of Community Resources and Development (Fall 2015-Spring 2016)

Project: **Analysis Results of Donor Profile and Transaction Data from the ASU Foundation** (Advisor: Prof. Lili Wang)
School of Community Resources and Development (Fall 2015)

Research Assistant, Kyung Hee University

Project: **Creating a Poverty Eradication Model through the Development of a Self-Reliant Fair-Trade Coffee in East Timor; an Integrated Approach of Producers' Cooperatives, Social Enterprise and Youth Participation** (Advisor: Prof. Hyuk-Sang SOHN)

Research Center for International Development Cooperation (Fall 2012)

TEACHING EXPERIENCE

Instructor, The University of Texas at El Paso

PAD 5351: Applied Statistics for Public Administration, in-person, graduate-level (Fall 2022)

PAD 5366: Internship in Public Administration, in-person, graduate-level (Fall 2022)

POLS 3350: Introduction to Public Administration, in-person, undergraduate level (Fall 2022)

Instructor, Arizona State University

NLM 530: Program Evaluation and Information Management, online, graduate-level (Spring 2020)

NLM 310: Volunteer Management, online, undergraduate level (Fall 2019, Summer 2020, 2021)

PRM 310: Volunteer Management, online, undergraduate level (Fall 2019, Summer 2020, 2021)

Guest Lecturer, Arizona State University

CRD 302: Inclusive Community Development, in-person, undergraduate-level (Spring 2018)

Teaching Assistant, Arizona State University

PAF 420: Managing Across Boundaries, online, undergraduate-level (Spring 2022)

PAF 340: Contemporary Policy Challenges, online, undergraduate-level (Fall 2021)

NLM 530: Program Evaluation and Information Management, online, graduate-level (Spring 2021)

PRM 120: Leisure and Quality of Life, online, undergraduate-level (Fall 2020)

CRD 302: Inclusive Community Development, in-person, undergraduate-level (Spring 2018, 2019)

NLM 310: Volunteer Management, in-person, online, undergraduate-level (Spring 2016-2018)

PRM 310: Volunteer Management, in-person, online, undergraduate-level (Spring 2016-2018)

NLM 565: Grant Writing, online, graduate-level (Fall 2017)

NLM 220: Introduction to Nonprofit Organizations, in-person, undergraduate-level (Fall 2016)

CRD 502: Statistical and Data Analysis, in-person, graduate-level (Fall 2016)

Master Course Developer (In conjunction with Prof. Kelly Ramella), Arizona State University

NLM 310: Volunteer Management, online, undergraduate level

PRM 310: Volunteer Management, online, undergraduate level

HONORS & AWARDS

- Graduate & Professional Student Association (GPSA) Outstanding Research Award (\$750), Arizona State University, 2022
- University Graduate Fellowship, Arizona State University, 2016-2021
- Graduate & Professional Student Association (GPSA) Travel Grant (\$2,360 in total), Arizona State University, 2018-2021
- Graduate & Professional Student Association (GPSA) Research Grant (\$2,000), Arizona State University, 2020
- Dr. Mark and Mrs. Judy Searle Dissertation Research Grant (\$3,750), Arizona State University, 2019
- OkHanHeum Scholarship Association Graduate Scholarship (\$6,000 in total), Sarang Church, Seoul, South Korea, 2019
- Graduate College Awards (\$1,490 in total), Arizona State University, 2018-2019
- School of Community Resources and Development Travel Grant (\$2,400 in total), Arizona State University, 2016-2019
- ISTR Asia-Pacific Ph.D. Seminar Travel Grant, International Society for Third-sector Research (ISTR), 2019
- Graduate & Professional Student Association (GPSA) Career Development Grant (\$550), Arizona State University, 2019
- Graduate Education Fellowship (\$5,800 in total), Kyung Hee University, 2011-2012
- Admission Scholarship (\$4,000), Kyung Hee University, 2010

SERVICE ACTIVITIES

Academic & Professional Services

- Guest Reviewer, *Voluntary Sector Review*, 2022
- Travel Grant Reviewer, Graduate & Professional Student Association (GPSA), Arizona State University, 2017-2021
- Guest Reviewer, *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*, 2020
- Research Grant Reviewer, Graduate & Professional Student Association (GPSA), Arizona State University, 2017-2018
- Proposal Reviewer, Diversity and Inclusion Science Initiative (DISI) Graduate Research Conference, Arizona State University, 2017-2018
- Guest Presenter, School of Community Resources and Development (SCRD) Graduate Seminar, Arizona State University (September 7, 2018)

Community Services

- Tutor and Pianist, The Lord's Church of Praise / Arizona Korean disciples' Church, Tempe, AZ, 2015-2019
 - Provided tutoring for the Korean Language to local children (Summer 2016).
 - Played the piano in worship.

- Volunteer, YMCA of East Timor, District of Manufahi, East Timor, 2013
 - Prepared to establish a social enterprise “Café Timor”
 - Supported co-ops for fair-trade producers and small-group coffee processing factories per village.
 - Assisted with vocational training for urban young adults.
- Founder and President, Free Study Rooms, Seoul, South Korea, 2008-2010
 - Prepared and started Free Study Rooms to provide decent extracurricular study experiences to students from the low-income bracket.
 - Recruited and trained volunteers for tutoring and mentoring.
 - Provided tutoring to local middle school students in English and Maths subjects.

CERTIFICATIONS & ADDITIONAL TRAINING

- ISTR Asia-Pacific Ph.D. Seminar Certificate, International Society for Third-sector Research (ISTR), 2019
- National Mass Care Exercise, U.S. Department of Emergency and Military Affairs Emergency Operation Center, 2018
- Certificate of Emergency Management Courses, Emergency Management Institute, U.S. Department of Homeland Security, 2018
- Graduate Teaching Certificate, Global Launch, Arizona State University, 2017

OTHER PROFESSIONAL EXPERIENCE

- **Staff, YMCA of East Timor, District of Manufahi, East Timor (Feb 2013 – Dec 2013)**
 - Worked on the project for creating a poverty eradication model through the development of a self-reliant fair-trade coffee in East Timor.
 - Prepared to establish a social enterprise “Café Timor.”
 - Supported co-ops for fair-trade producers.
 - Supported a small-group coffee-processing factory per village (Supplying 12 coffee-processing factories in 6 villages).
 - Supported the development of local welfare services as a part of social contribution activities of co-ops (organizing village festivals, scholarships for co-op members’ children, etc.).
- **Administrative Assistant, Department of Advertising and Public Relations, Chungang University, Seoul, South Korea (Fall 2012)**
 - Assisted with student enrollment and withdrawal application process.
 - Updated and transferred yearly academic permanent records of students.
 - Processed various types of works using Microsoft Word, Excel, PowerPoint, etc.

- **Administrative Assistant, Department of Students Affairs, Kyung Hee University, Seoul, South Korea (Fall 2010 – Spring 2011)**
 - Assisted with club activities and volunteer programs for students.
 - Worked as an exam supervisor.
 - Processed various types of works using Microsoft Word, Excel, PowerPoint, etc.

PROFESSIONAL AND ACADEMIC AFFILIATIONS

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)

Association for Public Policy Analysis & Management (APPAM)

International Society for Third-Sector Research (ISTR)

Updated: August 2022