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EMPLOYMENT

The University of Texas at El Paso
Assistant Professor of Finance

July 2022 - Present

EDUCATION

Florida State University

Ph.D., Finance

August 2018 - April 2022

M.S., Economics

August 2016 - April 2018

Belmont University

B.S., Economics

August 2012 - April 2016

PUBLICATIONS

“Killing in the stock market: Evidence from organ donations,” **Journal of Behavioral and Experimental Finance**, 32 (December 2021), 100563.

WORKING PAPERS

“CEO employee approval and firm value: Evidence from employees’ choice awards,” with Yingmei Cheng, *Revise and Resubmit*, **Journal of Corporate Finance**.

“Discrimination announcements, employee morale, and firm value: Evidence from the Equal Employment Opportunity Commission.”

“Racial biases in asset prices: “Fair pricing” distortions at the horse track.”

PRESENTATIONS

2022: Academy of Economics and Finance Annual Meeting, American Finance Association Annual Meeting, Eastern Finance Association Annual Meeting (accepted), Florida State University, Southwestern Finance Association Annual Meeting.

2021: Academy of Economics and Finance Annual Meeting, American Finance Association Annual Meeting*, Association for Public Policy Analysis and Management Online Seminar Series, Behavioural Finance Working Group Annual Meeting, Eastern Finance Association Annual Meeting, EM Normandie UMASS Research Conference, Florida State University, Global Finance Annual Meeting, Harvard Rising Scholars Conference*, International Conference of the French Finance Association, Missouri State University, Pacific Basin Finance Economics Accounting and Management (accepted), Southern Economic Association Annual Meeting, Southern Finance Association Annual Meeting, Southwestern Finance Association Annual Meeting, University of Alabama at Huntsville, University of Central Arkansas, The University of Texas at El Paso.

2020: American Finance Association Annual Meeting, Eastern Finance Association Annual Meeting (cancelled), Florida State University, Southern Economic Association Annual Meeting,

2019: Academy of Economics and Finance Annual Meeting (accepted), Florida Finance Conference Annual Meeting, Florida State University, Southern Finance Association Annual Meeting.

2018: Florida Finance Conference Annual Meeting, Florida State University.

*Presentation by Co-Author.

CLASSROOM LECTURING

The University of Texas at El Paso

Business Finance (*3x*)

Mean Evaluation Rating: XX/5

Florida State University

Investments (*3x*)

Mean Evaluation Rating: 4.85/5

Intermediate Macroeconomics (*1x*)

Mean Evaluation Rating: 4.50/5

PROFESSIONAL SERVICE

Referee Service: Finance Research Letters, Review of Quantitative Finance and Accounting.

Conference Service: 2022 Southern Finance Association Conference review committee.

SELECTED HONORS AND AWARDS

2022: AEF conference best Ph.D. student paper award, SWFA conference best Ph.D. student paper award.

2021: AEF conference best Ph.D. student paper award, FEDSA at the AFA conference best Ph.D. student paper award.