

Rebeca Pérez

Curriculum Vitae

University of Texas at El Paso
College of Business Administration
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ACADEMIC EXPERIENCE

University of Texas at El Paso, College of Business Administration
Assistant Professor

2017 - present

EDUCATION

University of Oregon, Lundquist College of Business, Eugene, OR
Doctor of Philosophy, Accounting

2017

New Mexico State University, College of Business, Las Cruces, NM

Master of Accountancy

2008

Bachelor of Accountancy (highest honors)

2007

Bachelor of Business Administration, International Business (highest honors)

2007

Bachelor of Arts, Foreign Languages, Spanish (highest honors)

2007

RESEARCH INTERESTS

Financial Accounting, Executive Compensation, Corporate Governance, Corporate Social Responsibility

RESEARCH

Executive Compensation Mix and Tax Avoidance (working paper, with Herita Akamah, under review at *Journal of Management Accounting Research*)

Individual CEO Characteristics and Firm Performance: Evidence from CEO Narcissism (dissertation, working paper, undergoing revisions)

The Determinants and Effects of CSR-Based Performance Measures (working paper, with Steve Matsunaga and Shan Wang, undergoing revisions)

Performance and Narcissism Alter Communication Patterns of Incoming and Departing Leaders (working paper with Dan Jones, undergoing revisions)

CONFERENCE PARTICIPATION AND WORKSHOP PRESENTATIONS

Hawaii Accounting Research Conference (Presenter)

January, 2020

AAA Annual Meeting

August, 2019

Strategies for Success in the College Classroom, Bentley University

June, 2019

Deloitte Foundation/Federal Schools of Accountancy Faculty Consortium

May, 2019

AAA FARS Midyear Meeting

January, 2019

AAA New Faculty Consortium

2018

AAA Annual Meeting (Presenter)

2017

AAA Annual Meeting (Discussant)

2017

University of Oregon Graduate Research Forum (Presenter)

2017

AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium Fellow

2016

AAA Western Region Doctoral Student Faculty Interchange (Presenter)

2016

AAA Western Region Meeting (Participant)

2016

PhD Project Accounting Doctoral Student Association Meeting (Planning Committee)

2016

University of British Columbia, Oregon, Washington Conference (Participant)

2014-2016

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CONFERENCE PARTICIPATION AND WORKSHOP PRESENTATIONS (continued)

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| AAA Annual Meeting (Participant) | 2012-2017 |
| The PhD Project Accounting Doctoral Student Association Meeting (Participant) | 2012-2017 |
| The PhD Project Accounting Doctoral Student Association Meeting (Discussant) | 2015 |
| Accounting Research Workshop, University of Oregon (Presenter) | 2014, 2015 |

TEACHING EXPERIENCE

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| University of Texas at El Paso, College of Business Administration | |
| Intermediate Accounting II, ACCT 3322 (Avg Rating: 4.96/5.0) | Fall 2017, 2018, 2019 |
| Master of Accountancy Capstone, ACCT 5340 | Spring 2019 |
| Individual Tax Accounting Practicum (VITA Program), ACCT 4398 | Spring 2018, 2019 |
| Current Issues in Accounting, ACCT 5394 (Rating: 5.0/5.0) | Spring 2018 |
| University of Oregon, Lundquist College of Business | |
| Audit and Information Systems, ACTG 440/540 (Rating: 4.5/5.0) | Spring 2015 |
| Introduction to Accounting I, ACTG 211 (Rating: 4.7/5.0) | Winter 2015 |
| Language of Business Decisions, BA 215 (Rating: 4.1/5.0) | Spring 2014 |
| Language of Business Decisions, BA 215 (Rating: 4.2/5.0) | Winter 2014 |

SERVICE

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| University of Texas at El Paso, Faculty Advisor for Women in Business Association | 2017-present |
| The PhD Project Faculty Alumni Association Conference Planning Committee | 2019-2020 |
| IRS VITA Program Partner Meeting, Orientation, and Training | 2018, 2019, 2020 |
| Department of Accounting and IS Faculty Search Committee | Fall 2018 |
| New Student Orientation for UTEP College of Business | Summer 2018 |

PROFESSIONAL EXPERIENCE AND CERTIFICATIONS

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| New Mexico Public Accountancy Board | |
| Certified Public Accountant, License Number 6405 | 2008-present |
| KPMG LLC, Albuquerque, NM | |
| Senior Audit Associate | 2010-2012 |
| Audit Associate | 2008-2010 |

HONORS AND AWARDS

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| AICPA Minority Doctoral Fellow | 2013-2017 |
| KPMG Minority Doctoral Scholar | 2012-2017 |
| Lundquist College of Business <i>Robin & Roger Best</i> Teaching Award | 2015 |

CURRENT MEMBERSHIPS

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| American Accounting Association |
| The PhD Project Accounting Faculty Alumni Association |