

Michael Steve Garcia

4/17/2020



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OBJECTIVE

Permanent, full-time faculty position with focus on Project Management and Operations and Supply Chain Management, UTEP Woody L. Hunt College of Business.

EDUCATION

Naval Postgraduate School of Business and Public Policy, 555 Dyer Road, Monterey, CA 93943

2006 (with Distinction), GPA 4.0

Master of Science, Program Management

Army Acquisition Corp Award for Scholastic Achievement

University of Texas at El Paso, 500 W University Ave., El Paso, TX 79968

1983, GPA 3.05

Bachelor of Science, Electrical Engineering with Computer Option

President, Eta Kappa Nu national Electrical and Computer Engineering honor society

Member, Tau Beta Pi national Engineering honor society

Winner, 1st place, IEEE student engineering design contest

"Design of a Group Setup Selector", Proceedings of International Telemetry Conference, 1983.

EXPERIENCE

Assistant Professor of Practice, University of Texas at El Paso, Woody L. Hunt College of Business, 500 W. University Ave., El Paso, TX, 79968, Dr. John Hadjimarcou, 915-747-7736.

February 2017 – Present

40 Hours/Week

Serve as Full-time Clinical Professor in the Department of Marketing, Management and Supply Chain. Provide curriculum development, classroom instruction, direct student consultation, student records administration, and research support. Advise Department Chair and Dean on development, disposition and implementation/execution of corporate partnerships including specialty-focused academies. Serve on various Department, College and University committees and councils including the Entrepreneurship Community of Practice (Chair), Provost's Community Engagement Council, Faculty Senate, President's Task Force on Innovation and Entrepreneurship, College Awards Committee (Chair), College Safety and Security Liaison, Undergraduate Curriculum Committee (Chair), and OSCM Internship Coordinator.

Relevant credit courses include:

- Production/Operations Management
- Advanced Production/Operations Management
- Service Operations Management
- Project Management
- Quality Planning and Control
- Operational Models for Supply Chain Management
- Introduction to Global Business
- ERP and Business Intelligence Systems
- Franchising
- Introduction to Management: Organizational Behavior
- Purchasing and Supply Management

Director, Mike Loya Center for Innovation and Commerce, University of Texas at El Paso, Woody L. Hunt College of Business, 500 W. University Ave., El Paso, TX, 79968, Dr. James Payne, 915-747-7781.

July 2017 – June 2023

40 Hours/Week

Served as Director of the Mike Loya Center for Innovation and Commerce (MLCIC) – A research based activity focused on the commercialization of innovations and fostering interdisciplinary collaboration, between Engineering and Business. I performed the administrative duties of Director, developing budgets, strategic objectives, activity schedules, serving as official representative of the Center, and serving as PI for Center grants and programs. More importantly, I served as coach and mentor for 12-16 Graduate Research Fellows, providing regular and direct personal guidance and experiential leadership as a component of their MLCIC experience. Through MLCIC, I extended this mentorship practice across the campus having provided many leadership and professional development seminars to student groups and classes including:

- Electrical Engineering Pre-Professional Development
- Mechanical Engineering Special Topics ME-4395
- COBA Accounting
- Engineering International Exchange – Students from Brazil
- Engineering International Exchange – Students from Argentina
- Engineering International Exchange – Students from México
- UTEP Career Center
- VPSA Student Employee Development cohorts
- International Professional Fellows sponsored by the US Department of State

Adjunct Faculty Instructor, El Paso Community College, 9050 Viscount Blvd, El Paso, TX, 79925, Luz Taboada, 915-831-7825.

December 2015 – December 2016

28 Hours/Week

Served as technology instructor for EPCC Center for Corporate and Workforce Training, contracted to Workforce Opportunity Services program. Provide detailed curriculum development, classroom instruction, student records administration, and advise Director on disposition and modification of facility technology services and future programs.

Relevant non-credit courses included:

- Project Management for IT Professionals
- Systems Analysis and Design
- Software Quality Assurance
- Code Deployment
- Software Testing
- UNIX Administration
- Microsoft Office Specialist Certification
- Microsoft Project
- Lean Six Sigma
- Introduction to SQL
- Microsoft SharePoint
- IT Service Management

Supervisory Electronics Engineer, GS-15, HQ White Sands Missile Range (WSMR), NM, 88002, Paul D. Mann (SES) 575-678-1101.

Jan 2014 to retirement in Jan 2015

40 Hours/Week

Served as Special Advisor to the Executive Director (COO) managing and directing supply chain, facility, technology, resource and civilian personnel management at the Army Post including:

- Department of Army level Budget negotiation and resource management > \$125M
- Department level liaison to Navy, Air Force, FAA, FCC, State of NM, DHS
- Contract management for range services contracts > \$500M
- Personnel management for > 700 civilian and 500 contractor technical employees
- Capital investment management for technology infrastructure > \$3B
- Contract requirements and Statements of Work development > \$500M

- Development and delivery of Army Professional Leadership and Ethics training (see cal.army.mil)
- Management of University research, faculty exchange and student intern programs

Supervisory Electronics Engineer, GS-15, White Sands Missile Range, NM, 88002, William R. Ellis, 575-678-1960.

Oct 2011 to Oct 2012 40 Hours/Week

Served as Director of Range Operations managing and directing supply chain, facility, technology, resource and civilian personnel management at the Directorate level including:

- Command level Budget negotiation and resource management > \$40M
- Command level liaison to Navy, Air Force, FAA, FCC, State of NM, DHS
- Missile Flight Safety, Air Traffic Control, Range Scheduling, Instrumentation Operations, IT Centers
- Contract management for range services contracts > \$20M
- Personnel management for > 270 civilian and 200 contractor technical employees
- Technology management for developmental test infrastructure > \$700M
- Contract requirements and Statements of Work development > \$100M
- Continuous Process Improvement through Lean Six Sigma
- Development of University research, faculty exchange and student intern programs

Supervisory Electronics Engineer, GS-15, White Sands Missile Range, NM, 88002, William A. Gilbert, 575-678-2400.

Various between Feb 2006 and Dec 2013 40 Hours/Week

Served as Chief of 5 WSMR Divisions managing and directing supply chain, facility, technology, resource and civilian personnel management at the Division level including:

- Directorate level Budget negotiation and resource management > \$20M
- Contract management for range services contracts > \$10M
- Personnel management for > 50 civilian and 25 contractor technical employees
- Instrumentation management for developmental test infrastructure > \$25M
- Contract requirements and Statements of Work development > \$25M
- Software release management > 1M lines of code
- Enterprise-wide Information assurance and accreditation
- Communication systems management
- Data center and mission control center management
- Enterprise-wide fault analysis, risk assessment and management, continuity of operations

Supervisory Electronics Engineer, GS-14, White Sands Missile Range, NM, 88002, William A. Gilbert, 575-678-2400.

Feb 2001 to Jan 2006 40 Hours/Week

Served as Chief of Software Development Managing and directing supply chain, facility, technology, resource and civilian personnel management at the Branch level including:

- Division level Budget negotiation and resource management > \$5M
- Contract management for range services contracts > \$2M
- Personnel management for > 25 civilian and 15 contractor technical employees
- Instrumentation management for developmental test infrastructure > \$12M
- Contract requirements and Statements of Work development > \$2M
- Software release management > 700K lines of code
- Information assurance and accreditation
- Data center and mission control center management
- Fault analysis, risk assessment and management, continuity of operations

Program Manager, GS-14, White Sands Missile Range, NM, 88002, William A. Gilbert, 575-678-2400.

Various between Oct 1998 and Jan 2001

40 Hours/Week

Served as Deputy Director of Range Operations and Materiel Test Directorates with responsibilities equivalent to period Oct 2011 to Oct 2012.

Electronics/Computer Engineer, GS-13, White Sands Missile Range, NM, 88002.

Various between Dec 1988 and Jan 2001

40 Hours/Week

Served as Branch level Technical Team Leader. Most significant contribution was as WSMR Y2K Program Manager – first in US Army to analyze, assess, demonstrate and correct Y2K bug in Army IT systems. Subsequently delivered Y2K technical briefings to senior Government and Industry leaders including Deputy Secretary of Defense, Presidential Y2K Czar, State Governors, DoD Staff, Congressional Staffers, and Corporate CEOs. Made national television appearances on Good Morning America and CNN highlighting Army accomplishments in mitigating effects of Y2K bug on National Defense systems.

FORMAL TECHNICAL TRAINING & PROFESSIONAL DEVELOPMENT

Acquisition Corps Senior Leadership Challenge, Leading a Development Team, Graduate of first White Sands Executive Development Group, Team Building, Dale Carnegie, Supervisory Development, Manager Development, Action Officer Development, How to Become a More Effective Supervisor, Leadership Education and Development (LEAD), Introduction to Capability Maturity Model, Managing Problems of the Technical Person in a Leadership Role, WindowsXP in the Enterprise, WindowsNT Enterprise Networking, TCP/IP, C++ Programming, SUN Fault Analysis Workshop, Solaris 2.X OS Internals, Solaris 2.X Network Programming, Personnel Management for Executives, SUN PHIGS Programming, Solaris 2.X System Administration I, Solaris 2.X System Administration II, Solaris 2.X Network Administration I, VAX/VMS for Hardware Maintenance II, Evans & Sutherland Software I, Evans & Sutherland Software II, VAX/VMS OS Internals III, Effective Briefing Techniques, VAX/VMS OS Internals II, VAX/VMS OS Internals I, Programming in PASCAL, White Sands Plant Process, VAX/VMS Device Drivers, Evans & Sutherland Hardware, Telemetry Controller System, Perkin-Elmer Assembler Language, Perkin-Elmer User.

Member of Army Acquisition Corp - Certified at Level 3 for Test & Evaluation and Systems Engineering.

SECURITY CLEARANCE

Top Secret/Secret Compartmentalized Information (TS/SCI) granted in 2010.

TECHNICAL AWARDS / HONORS

Nominated for 2010 Army Acquisition Corp Excellence Award for Information Enabled Army on behalf of White Sands Test Center Return to Operations Tiger Team – described by ASA(ALT) Dr. O'Neill as top 1/100th of 1 percent of AAC members, Top Naval Postgraduate School Army Civilian Graduate and winner of Army Acquisition Corp Award for Scholastic Achievement - 2005, Outstanding "Ex" (honored alumni) from Eastwood High School - 2005, Department of Army Civilian Achievement Medal, One of "Federal Computer Week" Federal 100 in 1999, Commander's Civilian Service Medal, several Special Act, Time Off, Superior Performance, and On-The-Spot Cash Awards, Nominated for Federal Employee of the Year, Commander's Special Recognition Medal, National Television appearances on "Good Morning America" and CNN representing White Sands / US Army Y2K efforts, El Paso Catholic Diocese Supporters of Catholic Education (SEED) Award for volunteerism, former President and Secretary of the Society of Mexican American Engineers and Scientists (MAES), Winner IEEE Student Design Contest, Winner Veterans of Foreign Wars Voice of Democracy Speech Writing contest.

ACADEMIC TRAINING & PROFESSIONAL DEVELOPMENT

Self-Paced Blackboard Learn Training Modules (2017), Using SAP ERP in Introductory and Intermediate Operations & Supply Chain Management Courses (2017), Integration Point Software Seminar (2017), Maintaining Academic Integrity in the Classroom (2018), SkillPort Overview (2018), Teaching Online Academy (2020), Blackboard Grade Center Webinar (2020), Blackboard Course Copy Webinar (2020), Assurance of Learning Workshop (2020), Satisfactory/Unsatisfactory Grading Workshop (2020), Online Exams Workshop (2020), Recording Videos with Yuja Workshop (2020), APLU IEP Startup Strategy Workshop (2020), Year-long VentureWell Sustainability Cohort including workshops on General Sustainability, Biomimicry, Effective Sustainability-Focused Learning Outcomes, Creating Case Studies to Provoke Productive Student Discussions, Social Life-Cycle Assessment Tools and Approaches, Alignment of Outcomes for Cross-Disciplinary Classes, Assessment of Student Teams (2021), Association of College and University Educators (ACUE) Effective Teaching Practices Cohort including seminars on Leading the First Day of Class, Promoting a Civil Learning Environment, Ensuring Equitable Access to Learning, Helping Students Persist in Their Studies, Embracing Diversity in Your Classroom, Checking for Student Understanding, Providing Useful Feedback, Developing Effective Class Sessions and Lectures, Teaching Powerful Note-Taking Skills, Using Groups to Ensure Active Learning, Using the Active Learning Cycle, Using the Active Learning Cycle, Planning Effective Class Discussions, Facilitating Engaging Class Discussions, Motivating Your Students, Providing Clear Directions and Explanations, Using Concept Maps and Other Visualization Tools, Using Student Achievement and Feedback to Improve Your Teaching, Using Advanced Questioning Techniques, Developing Self-Directed Learners, Ensuring Learner-Centered Course Outcomes, Designing Aligned Assessments and Assignments, Aligning Learning Experiences with Course Outcomes, Creating Equity with Checklists and Rubrics, Developing Equitable Grading Practices, Preparing an Inclusive Syllabus (2022/2023).

ACUE Micro-Credentials Earned - Creating an Inclusive and Supportive Learning Environment, Promoting Active Learning, Inspiring Inquiry and Preparing Lifelong Learners, Designing Learner-Centered and Equitable Courses.

Academic Certifications – ACUE Certificate in Effective College Instruction, May 17, 2023

ACADEMIC AWARDS / HONORS

Woody L. Hunt College of Business, Teaching Excellence Award for Innovation in Teaching, 2023
College of Business Administration Teaching Excellence Award (Highest Teaching Award), 2020

PUBLICATIONS

Portillo, F., Garcia, M. S. (2022). Broadband Expansion Business Model - Fiber-To-The-Premises Plan for El Paso, Texas. El Paso, Texas: El Paso County/El Paso Community Foundation.

<https://elpaso.novusagenda.com/AgendaPublic/AttachmentViewer.ashx?AttachmentID=56625&ItemID=37690>

Portillo, F., Garcia, M. S. (2022). Broadband Cost Comparative Analysis Benchmark Financial Analysis Across Counties. El Paso, Texas: El Paso County/El Paso Community Foundation.

<https://elpaso.novusagenda.com/AgendaPublic/AttachmentViewer.ashx?AttachmentID=56628&ItemID=37690>

Garcia, M. S., Torres, M. (2020). The University of Texas at El Paso – Contributions to Regional Economic Engagement, Prosperity and Innovation. A Narrative prepared in pursuit of the Association of Land Grant Universities (APLU) Innovation and Economic Prosperity Designation, 2020. Washington DC: APLU.

<https://www.aplu.org/news-and-media/in-the-news/aplu-names-utep-2020-innovation-economic-prosperity-university-designee/>

Garcia, M. S., Ablanedo Rosas, J. (2019). Innovation, business innovation, and commercialization in Latin America: A literature review based on bibliometric analysis. Saint Louis, MN: Proceedings of the Business Association of Latin American Studies, 2019. https://www.balas.org/resources/Documents/2019_20Conference20Files/Innovation,20business20innovation,20and20commercialization20in20Latin20America.pdf

SVT Mustang Elite Car Club Web Site at www.SVTMustangElite.com, August 2013.

Garcia, M. S., Bissell, D. C., Telles, D. (2005). Lean Implementation at White Sands Missile Range: A Case Study of Lean Thinking Applied in a Government Organization. Monterey, CA: Naval Postgraduate School Dudley Knox Library Thesis and Dissertation Collection. https://calhoun.nps.edu/bitstream/handle/10945/2384/06Dec_Bissell_JAP.pdf?sequence=1&isAllowed=y

St. Raphael Elementary School Web Site at www.catholic-church.org/straphael/school, July 2000.

Garcia, M. S., Gatanas, H., Sutton, B. (1999). White Sands Leads the Way. A Year 2000 Success Story. Fort Belvoir, VA : Army AL&T Magazine, July-August 1999. https://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=&ved=2ahUKEwjPn8HyxY-CAxVAnWoFHYonA8gQFnoECCAQAQ&url=https%3A%2F%2Fasc.army.mil%2Fdocs%2Fpubs%2Falt%2Farchives%2F1999%2FJul-Aug_1999.PDF&usq=AOvVaw1otg7c3YNaqnaBSbMTNXOH&opi=89978449

Garcia, M. S., (1983). Design of a Group Setup Selector. Palmdale, CA : Proceedings of the International Telemetering Conference, 1983. https://repository.arizona.edu/bitstream/handle/10150/612591/ITC_1983_83-20-4.pdf?sequence=1&isAllowed=y

PRESENTATIONS

Garcia, M. S. (Presenter & Author), Fiscal, M. F. (Presenter & Author), 2022 Blackstone LaunchPad Annual Conference, Blackstone Charitable Foundation, San Francisco, CA, "Activating your Blackstone LaunchPad Ecosystem for Impact", Conference, National, No, Invited. (April 11, 2022).

Olivas, D. (Author Only), Garcia, M. S. (Co-Chair), Delgado, A. (Presenter & Author), 2nd Annual Management Conference and Workshop with IMT Nagpur, India, College of Business Administration, The University of Texas at El Paso, "Moving Small Businesses Forward – Accelerate El Paso", Workshop, International, peer-reviewed/refereed, published in proceedings, Accepted. (January 29, 2020).

Ablanedo Rosas, J. H., Garcia, M. S., Annual Conference of the Business Association of Latin America Studies, BALAS, Lima, Peru, "Innovation, business innovation, and commercialization in Latin America: A literature review based on bibliometric", Conference, International, peer-reviewed/refereed, published in proceedings, Accepted. (April 2019).

Ablanedo Rosas, J. H., Garcia, M. S., Decision Sciences Institute Annual Meeting, Chicago, Illinois, "Performing corporate sustainability assessment: A comprehensive DEA model considering dual-role inputs and outputs.", Conference, International, peer-reviewed/refereed, Accepted. (November 2018).

Garcia, M. S., Entrepreneurship Workshop and Lecture Series - Fall 2017, Center for Faculty Leadership and Development, College of Business, Room 318, "Ethics for Effective Business and Academic Leadership", Workshop, Local, No, Invited. (October 13, 2017).

Garcia, M. S., Pioneers 21 Summer Business Accelerator, Pioneers 21, 500 W Overland Ave Suite 220, El Paso, TX 79901, "A Workshop on Leadership – One Formula for Success", Workshop, Regional, No, Invited. (July 25, 2022).

Garcia, M. S., Hispanic Chamber of Commerce regional webinar series, El Paso Hispanic Chamber of Commerce, Online, "How to Overcome Supply Chain Issues Today and Tomorrow", Panel, International, No, Invited. (May 25, 2022).

Garcia, M. S., Official meeting of the El Paso County Commissioner's Court, El Paso County, 500 E San Antonio Ave, El Paso, TX 79901, "Municipal Broadband Feasibility Study Findings", Other, Regional, peer-reviewed/refereed, No, Invited. (April 4, 2022).

Garcia, M. S., Digital El Paso Virtual Public Discussion, Digital El Paso, El Paso County, El Paso Community Foundation, Virtual, "The State of Broadband In El Paso County", Panel, Regional, peer-reviewed/refereed, No, Invited. (June 24, 2021).

Garcia, M. S., Meeting of the President's Task Force on Innovation and Entrepreneurship, University of Texas at El Paso, Virtual, "External Fellowship Proposal and Organizational Structure of Arrowhead Center", Session, Regional, No, Invited. (May 20, 2021).

FUNDED RESEARCH GRANTS

Garcia, M. S., Sponsored Research, "Studio G Student Business Accelerator", OR20200164, NEW MEXICO STATE UNIVERSITY (UNIV) - SPN01219, NAID-20200164, Foundations, Funded, \$36,200.00, \$36,200.00. (sub: August 1, 2021, start: September 1, 2021, end: December 31, 2023).

Garcia, M. S. (Principal), Sponsored Research, "STUDIO G - STUDENT BUSINESS ACCELERATOR", 20200164, NEW MEXICO STATE UNIVERSITY (UNIV), Universities And Col, Funded, \$17,000.00, \$36,200.00. (sub: November 15, 2019, start: August 1, 2021, end: December 31, 2023).

Garcia, M. S. (Principal), "SUPPLEMENTAL FUNDING FOR DEPLOYMENT OF VIRTUAL I-CORPS TRAINING", 20200470, NATIONAL SCIENCE FOUNDATION (FED), Federal, Funded, \$49,513.00, \$49,513.00. (sub: May 29, 2020, start: October 1, 2018, end: September 30, 2023).

Garcia, M. S. (Principal), Cervantes, A., Grant, "National Science Foundation Innovation Corps Site Grant", OR20180222, National Science Foundation, Funded, \$500,000.00, \$255,000.00, msgarcia4/congrant/NOA_226101002A_09-12-18_PE_Signed_MSG-1.pdf. (sub: February 8, 2018, start: September 12, 2018, end: September 30, 2023).

Garcia, M. S., Grant, "Cares Act II - Entrepreneurs Boot Camp, continuation", CARESACTII, US Treasury Department through UTEP Provost's Office, P425F201833, National, Funded, \$94,000.00, \$94,000.00. (sub: July 5, 2022, start: July 29, 2022, end: August 31, 2023).

Garcia, M. S., Other, "Blackstone LaunchPad Center", This funding was received as a charitable gift through Institutional Advancement, not ORSP., Blackstone Charitable Foundation, National Charitable Foundation, Funded, \$459,557.00, \$536,150.00. (sub: June 30, 2020, start: August 5, 2020, end: August 31, 2023).

Garcia, M. S., Sponsored Research, "Future Founders Student Stipends", Future Founders of America, National, Funded, \$30,000.00, \$20,000.00. (sub: May 15, 2022, start: October 1, 2022, end: December 31, 2022).

Garcia, M. S., Other, "Bridge Venture Fellowships", Blackstone Charitable Foundation, National, Funded, \$13,200.00, \$800.00. (sub: March 1, 2022, start: May 1, 2022, end: December 31, 2022).

Garcia, M. S., Grant, "Microsoft Spring 2021 Pitch Competition", cc 30102366 through Institutional Advancement, not ORSP, Microsoft, Funded, \$5,000.00, \$5,000.00. (sub: January 15, 2021, start: June 1, 2021, end: December 31, 2021).

Garcia, m. (Principal), "BLACKSTONE LAUNCHPAD SPRING STARTUP FELLOWSHIP", 20220002, FUTURE FOUNDERS (FNDN), Foundations, Funded, \$5,000.00, \$5,000.00. (sub: February 15, 2021, start: January 1, 2021, end: December 31, 2021).

Hadjimarcou, J. S. (Principal), Garcia, M. S. (Co-Principal), Grant, "VentureWell Green Energy Challenge", OR20200442, VentureWell, National, Funded, \$30,000.00, \$10,000.00. (sub: May 20, 2020, start: July 24, 2020, end: December 31, 2021).

Garcia, M. S. (Co-Principal), Maldonado, M. (Principal), Contract, "Broadband limitations during covid-19 pandemic and impact of expanding broadband services in El Paso County", OR20210199, El Paso Community Foundation, El Paso County, NAID20210199, Local, Funded, \$260,000.00, \$260,964.00. (sub: September 1, 2020, start: January 1, 2021, end: May 31, 2021).

Garcia, M. S., Grant, "Cares Act II - Entrepreneurs Boot Camp", CARESACTII, US Treasury Department through UTEP Provost's Office, P425F201833, National, Funded, \$275,000.00, \$275,000.00. (sub: April 1, 2020, start: May 5, 2020, end: May 5, 2021).

RELEVANT CONFERENCE ATTENDANCE

University of Texas System Innovation Summit, Sep 2017 – 8 Hours

Association of Public land Grant Universities Summer Meeting, Jun 2018. Innovation and Economic Prosperity Designation universities workshop – 16 hours

National Science Foundation Innovation Corps Inclusion Summit, Oct 2018 – 16 Hours

El Paso Chamber of Commerce Intercity Exchange Conference, Pittsburgh, PA, Sep 2018 – 16 Hours

University of Texas System Innovation Summit, Nov 2019 – 8 Hours

Association of Public land Grant Universities Innovation and Economic Prosperity Designation universities workshop, February 2020 – 8 hours

Relevant Conference Attendance total – 72 Hours

UNIVERSITY SERVICE

OSCM Intern Coordinator, Committee Chair, approximately 32 hours spent per year, Yes, appointed, Pro Bono. (August 19, 2023 - Present).

2021 COBA Teaching Awards Selection Committee, Committee Chair, approximately 20 hours spent per year, Yes, appointed, Pro Bono. (April 15, 2021 - May 6, 2021).

UTEP Entrepreneurship Community of Practice, Chairperson, approximately 80 hours spent per year, Yes, appointed, Pro Bono. (October 1, 2017 - May 15, 2021).

International Research Symposium, Chairperson, approximately 100 hours spent per year, Yes, appointed, Pro Bono. (October 12, 2017).

Community Engagement Council, Committee Member, approximately 80 hours spent per year, Yes, appointed, Pro Bono. (October 1, 2018 - July 2023).

President's Taskforce on Innovation and Entrepreneurship, Task Force Member, approximately 100 hours spent per year, Yes, appointed, Pro Bono. (January 1, 2021 - January 31, 2022).

College of Business Dean's Search Committee, Committee Member, approximately 40 hours spent per year, Yes, appointed, Pro Bono, The Search Committee canvassed more than thirty applicants and selected Dr. James Payne as the new Dean of Business. (February 9, 2018 - December 31, 2018).

COMMUNITY SERVICE

Member of UTEP Heritage Commission, starting 2016.

On Board of Directors and Web Master for SVT Mustang Elite Car Club in El Paso.

President of Stone Gate West Homeowners Association.

Member of UTEP Department of Computer Science Advisory Board.

Member Socorro Independent School District Technology Advisory Board.

Technical Advisor to St. Raphael School Board and Superintendent of Catholic Schools.

Scout Leader for Boy Scouts of America Cub Scout Pack 86, Den 9.

Designed, installed, and managed St. Raphael School automation system including 110 networked desktop computers, 2 NT servers, full-time broadband internet to every classroom, and web site.