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EDUCATION

- PhD** Management; University of Central Florida, 2017
MBA Georgia State University, 2012
MS University of North Texas, 2008
BA Metropolitan State University of Denver, 2006 (*Cum Laude Honors*)

ACADEMIC POSITIONS

University of Texas at El Paso, College of Business Administration, Orlando, FL
Assistant Professor of Management, 2018 – Present

University of Central Florida, College of Business Administration, Orlando, FL
Visiting Assistant Professor of Management, 2017 – 2018
Graduate Teaching Associate/Graduate Research Assistant, 2012 – 2017

Rollins College, Department of Business, Winter Park, FL
Adjunct Instructor, 2017

PUBLICATIONS

7. Taylor, S. G., Folger, R., Vadera, A. K, Griffith, M. D., & Letwin, C. R. (2019). Does having a bad boss make you more likely to be one yourself? *Harvard Business Review*.
6. Taylor, S. G., Griffith, M. D., Vadera, A. K, Folger, R., & Letwin, C. R. (2019). Breaking the cycle of abusive supervision: How disidentification and moral identity help the trickle-down change course. *Journal of Applied Psychology*, *104*, 164–182.
<http://dx.doi.org/10.1037/apl0000360>
5. Hahs-Vaughn, D. L., Acquaye, H.*, Griffith, M. D.*, Jo, H.*, Matthews, K.*, & Acharya, P. (2017). Statistical literacy as a function of online versus hybrid course delivery format for an introductory graduate statistics course. *Journal of Statistics Education*, *25*, 112–121. <https://doi.org/10.1080/10691898.2017.1370363>
*Order of 2nd through 5th authors is alphabetical; however, all contributed equally.

4. Crossley, C. & Griffith, M. D. (2017). Morale. In S. G. Rogelberg (Ed.), *The SAGE Encyclopedia of Industrial and Organizational Psychology* (2nd ed.; pp. 970–972). Thousand Oaks, CA: Sage.
3. Griffith, M. D. (2016). [Review of *A step-by-step approach to using SAS for factor analysis and structural equation modeling* (2nd ed.), by N. O'Rourke & L. Hatcher]. *Structural Equation Modeling: A Multidisciplinary Journal*, 23, 157–161.
<http://dx.doi.org/10.1080/10705511.2015.1026596>
2. Ambrose, M. L., Wo, D. X. H., & Griffith, M. D. (2015). Overall justice: Past, present, and future. In R. S. Cropanzano & M. L. Ambrose (Eds.), *The Oxford Handbook of Justice in the Workplace* (pp. 109–135). New York, NY: Oxford University Press.
1. Griffith, M. D., Walker, J. T., & Collins, J. R. (2011). Examining differences in socialization opportunities among student work groups in a university recreation department. *Recreational Sports Journal*, 35, 107–116.
<https://doi.org/10.1123/rsj.35.2.107>

CONFERENCE PRESENTATIONS

10. Griffith, M. D. (2020, April). The effects of commuting on self-regulatory depletion and unethical behavior. Poster session accepted for presentation at the Annual Conference of the Society for Industrial and Organizational Psychology, Austin, TX.
9. Bai, H., Zhou, M., McAfee, M., & Griffith, M. D. (2017, April). *The effects of pedagogical practices of blending instruction for college-level engineering courses: A meta-analytic review*. Paper session presented at the annual meeting of the CAERDA International Conference, San Antonio, TX.
8. Hahs-Vaughn, D. L., Acquaye, H.*, Griffith, M. D.*, Jo, H.*, Matthews, K.*, & Acharya, P. (2017, April). *Statistical literacy as a function of course delivery format*. Paper session presented at the annual meeting of the American Educational Research Association, San Antonio, TX.
*Order of 2nd through 5th authors is alphabetized, however each contributed equally.
7. Griffith, M. D., Taylor, S. G., Folger, R., Letwin, C. R., & Vadera, A. K. (2016, August). When the trickle-down peters out: Why some abused supervisors “reverse course.” In L. Liang & D. Brown (Chairs), *Challenging the conventional wisdom of workplace aggression*. Symposium conducted at the Annual Meeting of the Academy of Management, Anaheim, CA.
6. Johnson, M. A., & Griffith, M. D. (2016, August). *Heavy is the head that wears the crown? Employee reactions to a supervisor's adiposity*. Paper session presented at the Annual Meeting of the Academy of Management, Anaheim, CA.
 - Winner of Best Paper Award

5. Sheridan, S., Ambrose, M. L., Crossley, C., & Griffith, M. D. (2016, August). Thanking the boss: The consequences of supervisor-directed appreciation for subordinates' job attitudes and well-being. In S. Sheridan (Chair), *Beyond social exchange: New theory and evidence on the role of gratitude in organizational relationships*. Symposium conducted at the Annual Meeting of the Academy of Management, Anaheim, CA.
4. Johnson, M. A., & Griffith, M. D. (2016, April). Body fat's impact on the health outcomes of workplace mistreatment. In G. W. Giumetti & J. L. Scisco (Chairs), *Workplace obesity discrimination: New targets, novel measures, and surprising outcomes*. Symposium conducted at the Annual Conference of the Society for Industrial and Organizational Psychology, Anaheim, CA.
3. Johnson, M. A., & Griffith, M. D. (2014, August). *Tilting the scales of abuse: How adiposity augments the effects of abusive supervision*. Paper session presented at the Annual Meeting of the Academy of Management, Philadelphia, PA.
2. Griffith, M. D., Taylor, S. G., Folger, R., & Letwin, C. R. (2014, May). *Breaking the cycle of abusive supervision*. Poster session presented at the Annual Conference of the Society for Industrial and Organizational Psychology, Honolulu, HI.
1. Griffith, M. D. (2014, April). *Breaking the cycle of abusive supervision*. Poster session presented at the Graduate Research Forum, Orlando, FL.

TEACHING EXPERIENCE

University of Texas at El Paso

- Advanced Regression Analysis (Cross-disciplinary PhD course)
- Introduction to Management and Organizational Behavior (Undergraduate Core)

University of Central Florida

- Conflict Resolution and Negotiation (Undergraduate)
- Organizational Theory and Behavior (Undergraduate)
- Performance Management (Undergraduate)
- Strategic Management (Undergraduate Capstone)

Rollins College

- Global Business Strategy (Undergraduate Capstone)

GRANTS / AWARDS

- 2013 BB&T Program in Business Ethics Research Grant (\$2500)

CERTIFICATES

UCF Karen L. Smith Faculty Center for Teaching and Learning

- Preparing Tomorrow's Faculty Certificate

PROFESSIONAL INVOLVEMENT AND SERVICE

- Academy of Management
 - New Doctoral Student Consortium Logistics Committee, 2013
- Society for Industrial and Organizational Psychology
- Southern Management Association