

## **Farid Jahantab**

PhD candidate in Business Administration  
Department of Marketing and Management  
College of Business Administration  
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### **EDUCATION**

- PhD candidate in Business Administration-Management, The University of Texas at El Paso, degree expected May 2019

- **Research interests**

- Overqualification
- Leadership styles
- Multi-level analysis

- **Dissertation**

- A Social Network Perspective of Overqualification

- **Dissertation chair**

Prajya R. Vidyarthi, Associate Professor of Management, Frank and Wilma Hanley Professor of Business Administration

- MA Management, London Metropolitan University, 30 Jan 2012 - 17 Oct 2013

- **Dissertation**

- Service Marketing Management in a Telecommunication Company
  1. Identifying the given services
  2. The analysis of organization internal and external factors
  3. Determining service marketing indices in the organization
  4. Defining marketing approach

5. Organizing implementation phases
  6. Devising feedback evaluation mechanisms
  7. Managing the probable changing environment
- BSc Industrial Engineering-System Analysis, Khaje Nasir Toosi University of Technology, 20 Sep 2004 - 28 Feb 2009

## **AWARDS**

- ‘Outstanding reviewer award’, *Academy of Management* Annual Conference, Aug 2017, Atlanta, GA.

## **CONFERENCE PRESENTATIONS**

- Farid Jahantab (2017). Organizational Socialization: The Role of Dual Supervisory Relationships in Newcomer Adjustment. *Academy of Management Annual Meeting*. Atlanta, GA.

## **CONFERENCES ATTENDED**

- 76th Annual Meeting of *Academy of Management*, Anaheim, CA, Aug 2016
- 12th *International Management Conference, Tehran*, Nov 2014
- 11th *International Management Conference*, Tehran, Jan 2014
- 10th *International Strategic Management Conference*, Tehran, Oct 2013
- 7th *International Industrial Engineering Conference*, Isfahan, Oct 2010
- 6th *International Industrial Engineering Conference*, Tehran, Feb 2009

## **WORK IN PROGRESS**

- Farid Jahantab, Prajya Vidyathi, Berrin Erdogan, & Smriti Anand. Relative Overqualification: A Multi-level Analysis. Target Journal: *Journal of Applied Psychology* in spring 2018.
- Farid Jahantab. Organizational Socialization: The Role of Dual Supervisory Relationships in Newcomer Adjustment.
- Farid Jahantab. Precursors and Moderators of Newcomer Information Seeking and Socialization Tactics: The Influence of Corporate Cultural Intelligence and Corporate Culture.

## **COURSES TAUGHT**

- Introduction to Management and Organizational Behavior (undergraduate level), fall 2017; spring 2018.
- Employee and Labor Relations (undergraduate level), spring 2018.

### **PROFESSIONAL SERVICE**

- Reviewer, *Academy of Management* Annual Conference, Aug 2018, Chicago, IL.
- Reviewer, *Academy of Management* Annual Conference, Aug 2017, Atlanta, GA.

### **INDUSTRY EXPERIENCE**

- Commercial manager at Offer Furniture Company, Jul 2013 – Jul 2015
  1. Managing international affairs
  2. Leading R&D team
  3. Managing sales and marketing department
  4. Serving as a member of objective setting and business strategy making professional team
- International affairs assistant at Offer Furniture Company, Mar 2009 – Jan 2012
  1. Serving as the import and export management assistant
  2. Serving as the sales management assistant (nationally and internationally)
  3. Identification and analysis of the market
  4. Evaluation and segmentation of the target market

### **VOLUNTEERING EXPERIENCE**

- Judge for UTEP COURI Spring 2016 Symposium (2016), The University of Texas at El Paso, El Paso, TX.
- UTEP-Graduate student research expo (2015), The University of Texas at El Paso, El Paso, TX.