

## BO GAO, PhD

Email: [bgao@utep.edu](mailto:bgao@utep.edu) | Phone: (915) 747-6377  
Business Administration Building 500 West University Avenue  
University of Texas-El Paso, El Paso, TX 79968

### ACADEMIC EXPERIENCE

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#### **The University of Texas at El Paso, El Paso, TX**

Assistant Professor of Accounting, 2021- Present

#### **University of Nebraska-Lincoln, Lincoln, NE**

Instructor, Summer 2019/ Spring 2020/ Fall 2020

### EDUCATION

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#### **University of Nebraska-Lincoln, Lincoln, NE**

Ph.D. in Business Administration (Concentration: Accountancy), 2016-2021

#### **University of Kansas, Lawrence, KS**

Master of Science in Business Administration

#### **Texas A&M University, College Station, TX**

Master of Science in Agricultural Economics (Thesis Option)

#### **China Agricultural University, Beijing, China**

Bachelor of Economics in Finance

Bachelor of Arts in English Literature (Required Second Foreign Language: Japanese)

### RESEARCH AND TEACHING INTERESTS

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**Research:** Insider Trading, Determinants of Audit Quality, Corporate Tax Policy, Corporate Disclosure

**Teaching:** Financial Accounting, Taxation, Data Analytics

### PUBLICATIONS

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“Enforcement of Non-Compete Agreements, Outside Employment Opportunities, and Insider Trading”, with Feng Guo, Ling Lisic and Tom Omer. 2023 *Contemporary Accounting Research* 40(2): 1250-1279

### WORKSHOP & CONFERENCE PRESENTATIONS

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AAA Audit Mid-year Meeting (Charlotte, NC)	January 2025
Texas Tech University	September 2024
University of Kentucky	September 2023
University of Texas at Arlington	May 2023
Accounting Research Symposium at University of Nebraska-Lincoln	April 2023
The University of Texas at El Paso (College-Level Workshop Series)	April 2023
AAA Audit Mid-year Meeting (New Orleans, LA)	January 2023
AAA Annual Meeting (San Diego, CA)	August 2022
The Corporate Governance and Executive Compensation Research Series	April 2022
West Virginia University	February 2022
AAA Audit Mid-year Meeting (Las Vegas, NV)	January 2022
The University of Texas at El Paso	November 2021
Florida International University	March 2020
University of Nebraska-Lincoln	October 2019
AAA Annual Meeting (San Francisco, CA)	August 2019
AAA Tax Mid-year Meeting (Washington, DC)	January 2019
AAA Audit Mid-year Meeting (Nashville, TN)	January 2019

University of Nebraska-Lincoln  
AAA Annual Meeting (Washington, DC)  
University of Nebraska-Lincoln  
University of Nebraska-Lincoln

October 2018  
August 2018  
November 2017  
October 2016

## CONFERENCES ATTENDED

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Contemporary Accounting Research (CAR) Conference	2020, 2021
AAA FARS Mid-year Meeting	2022 to 2024
AAA Audit Mid-year Meeting	2019 to 2025
University of Illinois/Deloitte Tax Symposium	2019, 2021
AAA Annual Meeting	2018, 2019, 2022
AAA Tax Mid-year Meeting	2019
PCAOB Conferences	2022, 2023

## RESEARCH AND TEACHING RELATED TRAINING & CERTIFICATES<sup>1</sup>

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### Programming Skills

SAS, Stata, Python, EViews

### Generative AI

Teaching with AI: Using Generative AI in Class, *Harvard Business Publishing* 2025

### Data Analytics

Python Camp I (Introductory), *Accounting Coding Camp* 2021

Python Camp II (Intermediate), *Accounting Coding Camp* 2021

AI Enhanced Research Course (Advanced Python), *Accounting Coding Camp* 2025

## TEACHING<sup>2</sup>

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### The University of Texas at El Paso

ACCT 2302 – Principal Accounting II (Financial & Managerial) Fall 2021/ Spring 2022

ACCT 6354 – Doctoral Seminar (Guest Instructor) Spring 2022

ACCT 3321 –Intermediate I Fall 2022- Present

### University of Nebraska-Lincoln

ACCT 313 – Intermediate I Summer 2019

ACCT 312 – Federal Taxation (Online & In-person) Spring 2020/ Fall 2020

## SERVICE

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### University Service:

#### *The University of Texas at El Paso:*

Awards Committee (College) 2024-present

Assurance of Learning Committee 2024-present

Undergraduate Curriculum Committee 2022-present

Scholarship Committee 2022-present

College Marshal (Fall Commencement) 2024

Ph.D. Comprehensive Examination Grading 2022

#### *University of Nebraska-Lincoln:*

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<sup>1</sup> Certificates are available upon request.

<sup>2</sup> Teaching evaluations are available upon request.

**Reviewer: Conferences**

AAA Annual Meeting	2018, 2019, 2021, 2022, 2023, 2025
AAA Audit Mid-year Meeting	2019, 2021, 2022, 2023, 2024, 2025
AAA FARS Mid-year Meeting	2019, 2021, 2022, 2023, 2024, 2025
AAA Tax Mid-year Meeting	2019

**Reviewer: Journals**

Advances in Accounting  
Contemporary Accounting Research

**HONORS & WARDS**

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Hunt College Research Award (The University of Texas at El Paso)	2024
Accounting Research Award (The University of Texas at El Paso)	2024
AAA Financial Accounting and Reporting Section (FARS) Excellence in Reviewing Award	2023
El Paso Community Faculty Fellowship	2022 to 2024
University of Nebraska-Lincoln Research Funds	2021
AAA Audit Mid-year Meeting Doctoral Consortium (Houston, TX)	2020
AAA Audit Mid-year Meeting Doctoral Consortium (Nashville, TN)	2019
University of Illinois/Deloitte Tax Symposium Doctoral Consortium	2019
AAA Financial Accounting and Reporting Section (FARS) Excellence in Reviewing Award	2019
The J.J. and Eleanor S. Ogle Fellowship (University of Nebraska-Lincoln)	2016-2021
Department Scholarship (Texas A&M University)	2012

**REFERENCES**

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References Available Upon Request