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Center for Law & Human Behavior  
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## **EDUCATION**

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- Ed.D.**                    Educational Leadership and Administration  
August 2018  
University of Texas at El Paso
- M.A.**                    Homeland Security  
August 2013  
American Military University
- B.A.**                    Social and Criminal Justice  
December 2010  
Ashford University
- Senior Executive Fellows  
November 2007  
Harvard University, John F. Kennedy School of Government

## **PROFESSIONAL EXPERIENCE**

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- 2017 – Present            Associate Director, Center for Law & Human Behavior, The University of Texas at El Paso, TX: Conduct day-to-day oversight for basic and applied research projects for federal, state, and local entities within the homeland security enterprise.
- 2015 – 2017              Project Director, Center for Law & Human Behavior, The University of Texas at El Paso, TX: Conduct and facilitate basic and applied research for federal, state, and local entities within the homeland security enterprise.
- 2013 – 2015              Associate Director, National Center for Border Security & Immigration, Department of Homeland Security Center of Excellence, The University of Texas at El Paso, El Paso, TX: Conducted the day-to-day oversight for basic and applied research projects for the Department of Homeland Security.
- 2011 – 2015              Consultant, Command Consulting Group (Business Advisory Group - Homeland Security), Washington, D.C.: Clients were awarded over \$274 million in Department of Homeland Security contracts.

- 2010 – 2011 Chief Patrol Agent (Senior Executive Service member), U.S. Border Patrol, Tucson Sector, Tucson, AZ: Named the lead federal official in Arizona by Department of Homeland Security Secretary Janet Napolitano. In this capacity I was responsible for over 4,500 employees and an annual budget of over \$500 million.
- 2009 – 2009 Director for the Office of Counternarcotic Enforcement (Acting), Department of Homeland Security, Washington, D.C.: Senior policy advisor to the Secretary for Department-wide counter-narcotics issues.
- 2007 – 2010 Chief Patrol Agent (Senior Executive Service member), U.S. Border Patrol, El Paso Sector, El Paso, TX: Responsible for over 2,800 employees and an annual budget of over \$230 million.
- 2005 – 2007 Division Chief – Policy and Strategic Planning Division (Senior Executive Service member), U.S. Border Patrol Headquarters, Washington, D.C.: In this capacity I was the principal national strategic planner for the Office of Border Patrol with the responsibility of planning and directing nationwide border security programs.
- 1989 – 2005 Various positions, U.S. Border Patrol, southwest border  
Many of my innovative border security methods and ideas are still the basic cornerstones for the U.S. Border Patrol that are still being utilized today. Due to my subject matter expertise in developing complex and innovative homeland security practices, I was consistently recognized as one of DHS' most dynamic and innovative operational leaders.

## **AREAS OF INTEREST**

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Border Security	Law Enforcement Training & Education
Homeland Security Enterprise	Law Enforcement Organizational Behavior

## **TEACHING EXPERIENCE**

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### *University of Texas at El Paso*

- CRIJ 3351 Criminal Justice on the U.S. – Mexico Border (Fall 2018): On-line
- CRIJ 4321 Organized Crime (Spring 2018): On-Line
- CRIJ 4321 Organized Crime (Fall 2017): On-Line
- CRIJ 3351 Criminal Justice on the U.S. – Mexico Border (Fall 2017): On-line
- CRIJ 3351 Criminal Justice on the U.S. – Mexico Border (Spring 2017): On-line
- CRIJ 3351 Criminal Justice on the U.S. – Mexico Border (Fall 2016): On-line
- CRIJ 3351 Criminal Justice on the U.S. – Mexico Border (Spring 2016): On-line

CRIJ 3351	Criminal Justice on the U.S. – Mexico Border (Fall 2015): On-line
CRIJ 3351	Criminal Justice on the U.S. – Mexico Border (Fall 2014): On-line
INSS 4350	Crime and Border Security (Spring 2014)
INSS 4350	Crime and Border Security (Fall 2013)

## RESEARCH GRANTS

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2017	University of Texas at El Paso, Department of Homeland Security, \$71,000 Research Grant: Principle Investigator
2015	University of Texas at El Paso, Department of Homeland Security, \$245,000 Research Grant: Principle Investigator
2013	University of Texas at El Paso, Department of Homeland Security Center of Excellence, \$1.61 million Research Grant: Co-Principle Investigator
2013	University of Texas at El Paso, Department of Homeland Security Center of Excellence, \$100,000 Research Grant: Principle Investigator

## PUBLICATIONS

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Wolfe, Scott, Jeff Rojek, **Victor M. Manjarrez, Jr.**, and Allison Rojek (2018). “Why Does Organizational Justice Matter? Uncertainty Management among Law Enforcement Officers.” *Journal of Criminal Justice* 54, 20-29.

**Manjarrez Jr, M. Victor.** (2017). “Chaos and clutter: Complexities of border security in the United States.” In Winston Davidson (Ed.), *Homeland Security: Perceptions, Threats and Challenges*. New York, NY: Nova Science Publishers.

Lewandowski, Carla I., Jeff Rojek, and **Victor M. Manjarrez, Jr.** (2017). “Using a Fusion Center Model to Manage Clutter and Improve Border Security.” *Journal of Applied Security Research*, 12(1), 160-178.

Nix, Justin, Michael R. Smith, Matthew Petrocelli, Jeff Rojek, and **Victor M. Manjarrez, Jr.** (2016). “The Use of Social Media by Alleged Members of Mexican Cartels and Affiliated Drug Trafficking Organizations.” *Journal of Homeland Security and Emergency Management*, 13(3), 395-418.

**Manjarrez Jr, M. Victor.** (2015). “Border Security: Defining it is the Real Challenge.” *Journal of Homeland Security and Emergency Management*, 12(4): 793-800.

## RESEARCH & TECHNICAL REPORTS

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**Manjarrez Jr, M. Victor** (August 2018). *Change in the Organizational Socialization of a Basic Law Enforcement Training Academy: How Supervisors Adapt*. El Paso, TX: University of Texas at El Paso, Center for Law & Human Behavior. Final report to U.S. Customs and Border Protection, Office of Training and Development, Washington, D.C.

Rojek, Jeff, **Victor M. Manjarrez, Jr.**, Scott Wolfe, and Allison Rojek (March 2017). *El Paso U.S. Border Patrol Agent Survey*. El Paso, TX: University of Texas at El Paso, Center for Law & Human Behavior. Final report to the El Paso Sector Border Patrol, El Paso, TX.

Nix, Justin, Victor Talavera, and **Victor M. Manjarrez, Jr.** (March 2015). *HSI El Paso Cyber Threats Project: Transnational Criminal Organizations Activity Enhanced Through the Use of Social Media in the El Paso Region*. El Paso, TX: University of Texas at El Paso, National Center for Border Security and Immigration. Final report to the Department of Homeland Security (Homeland Security Investigations), Washington, D.C.

**Manjarrez Jr, M. Victor**, Kris Hemme, and Thomas Lott (June 2014). *Customs and Border Protection Supervisory Curricula Review and Gap Analysis*. El Paso, TX: University of Texas at El Paso, National Center for Border Security and Immigration. Final report to the Department of Homeland Security (Customs and Border Protection, Office of Training Development), Washington, D.C.

Susa, Kyle, Emilio Morales and **Victor M. Manjarrez, Jr.** (June 2014). *HSI El Paso Tunnel Project: Information Collection, Consolidation, and Analysis of Interconnecting Tunnels in the El Paso Region*. El Paso, TX: University of Texas at El Paso, National Center for Border Security and Immigration. Final report to the Department of Homeland Security (Homeland Security Investigations), Washington, D.C.

**Manjarrez Jr, M. Victor**, and Kyle Susa (March 2014). *Operations Research Model to Increase the Availability of Custody and Care Placements for Unaccompanied Alien Children (UAC)*. El Paso, TX: University of Texas at El Paso, National Center for Border Security and Immigration. Final report to the Department of Homeland Security (Science and Technology), Washington, D.C.

## INVITED PRESENTATIONS

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September 8, 2018      Texas Monthly Edge of Texas, Discussion Panel: *The Border: Human Rights and the Law*, Dallas, TX

May 31, 2018            U.S. Department of Homeland Security Centers of Excellence Summit, Discussion Panel: *Cross Border Movement of People, Goods, Data, and Capital (Transnational Flows)*, George Mason University, Washington, D.C.

- June 8, 2017 NATO Advanced Research Workshop (ARW) - *Countering Terrorism at the Borders: Identifying Common Challenges and Solutions* – “Chaos and Clutter: Complexities of Border Security in the United States.” El Paso, TX.
- November 4, 2015 Discussion Panel: *Texas House Bill 51 (2009)*, Association for the Study of Higher Education (ASHE) Annual Conference, Denver, CO.
- January 30, 2014 Discussion Panel: *Impact of Border Enforcement on the Migration of Unauthorized Workers*, Georgetown University, Washington, D.C.
- May 22, 2013 Discussion Panel: *Security along the U.S.-Mexico Border*, The University of Texas at El Paso (International Association for Intelligence Education), El Paso, TX.
- March 27, 2013 Keynote Speaker: National Press Club – *Complexities and Implications of Increased Border Security along the U.S.-Mexico Border*, Washington, D.C.
- September 3, 2009 Keynote Speaker: Naval Postgraduate School – *Border Security in the 21<sup>st</sup> Century: What Lies Ahead*, Monterrey, CA.
- April 17, 2009 U.S. Navy Admiral Mike Mullen, Chairman of the Joint Chiefs of Staff border visit: *The Border Security Status of the El Paso Sector*, El Paso, TX.
- July 16, 2008 Discussion Panel: *The Impact of the Border Fence on Border Security and Communities*, The University of Texas at El Paso, El Paso, TX.
- June 28, 2008 Discussion Panel: *The Impact of the Violence in Ciudad Juarez on the U.S.-Mexico Border*, The University of Texas at El Paso, El Paso, TX.
- August 13, 2007 Border Security Conference – The University of Texas at El Paso, El Paso, TX: *Border Security Dynamics on the Southwest Border of the United States*, El Paso, TX.
- June 9, 2006 Office of the Vice President of the United States: *U.S. Border Patrol Operations and Operation Jump Start*, Washington, D.C. Provided a briefing to Vice-President Cheney and his staff.

## TESTIMONY

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- July 27, 2017 U.S. Department of Interior Secretary Ryan Zinke Ad Hoc Field Hearing: *Border Security on Federally Protected Lands*, Las Cruces, New Mexico. Provided written and oral testimony.
- March 16, 2016 Testimony – United States Sentencing Commission: *The Changing Nature and Evolution of Alien Smuggling Offenses*, Washington, D.C. Provided written and oral testimony.

- September 16, 2013 Congressional Border Caucus Ad Hoc Hearing (U.S. Congress): *The Voice of Border Communities in the Immigration Debate*, El Paso, TX. Provided written and oral testimony.
- October 8, 2010 Senate Border Caucus Ad Hoc Hearing (U.S. Senate): *The Border Security Status of the Tucson Sector*, Nogales, AZ. Provided written and oral testimony.
- July 7, 2010 Congressional Field Hearing – Committee on Homeland Security (U.S. Congress): *The Secure Border Initiative (SBI) Status in the Tucson Sector*, Douglas, AZ. Provided written and oral testimony.
- August 17, 2006 Congressional Field Hearing – Permanent Select Committee on Intelligence (U.S. Congress): *How Intelligence is Used to Secure the U.S.-Mexico Border*, Sierra Vista, AZ. Provided written and oral testimony.
- August 5, 2006 Congressional Field Hearing – Committee on Resources (U.S. Congress): *The Importance of Border Security on Federal Lands*, San Diego, CA. Provided written and oral testimony.
- February 27, 2006 Congressional Field Hearing – Subcommittee on Border, Maritime, and Global Counterterrorism (U.S. Congress): *Project 28 – Lessons Learned and the Future of SBInet*, Washington D.C. Provided written and oral testimony.

## AWARDS

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- 2016 University of Texas at El Paso, Officer of Research and Sponsored Projects – *Outstanding Performance in Securing Extramural Funding*
- 2014 University of Texas at El Paso, Officer of Research and Sponsored Projects – *Outstanding Performance in Securing Extramural Funding*