

February, 2016

VITA SUMMARY

Richard Craig Williams, Ph.D.

6312 Brisa Del Mar Drive

El Paso, TX 79912

Cell Phone: (302) 563-1369

rcraigw1369@gmail.com

LICENSURE: Psychologist (DE #B1 0000501, IL #071-004156)

EDUCATION: **Ph.D.** Counseling and Student Personnel Psychology, **APA Approved**,
University of Minnesota (7/88).
M.A. Counselor Education - Substance Abuse Counseling,
University of Iowa (7/81).
M.A. Economics, University of South Carolina (12/74).
B.A. Economics, University of West Florida (12/72).

INTERNSHIP: **APA Approved.** University Counseling Service, University of Iowa (8/85-8/86)

EXPERIENCE:

Administration	Director of graduate counseling program, director of clinical services at community counseling centers, clinical director for 2 graduate counseling programs, training director at student mental health center.
Supervision	Supervised faculty and administrative support staff. Supervised masters, doctoral, and medical students. Supervised post-masters and post-doctoral clinicians for licensure.
Teaching	Mental health counseling/community counseling, counseling practicum/internship, counseling skills/techniques, group counseling, clinical supervision, cognitive-behavioral therapies, men's issues, human sexuality counseling, counseling theories, family counseling, drug dependency counseling, research and evaluation, dissertation seminar, abnormal psychology, career decision-making, economics, statistics.
Counseling	Private practice, student mental health clinics, university counseling centers, pastoral counseling centers, and community agencies.
Groups	Coordinated agency group services, theme group and therapy group leadership, group process course facilitation.
Consultation	Corporations, churches, victim advocates, police departments, prosecuting attorneys, community agencies, campus outreach, chemical dependency treatment centers, professional development institutes, health science professional schools, university residence halls, extension agent stress management, child welfare agencies.
Research	Violence prevention, child mental health services, crisis intervention assessment for individuals and families, men's issues, stress and coping processes, instrument development/validation, developmental etiology of depression, school counselor roles, and counselor training models.
Presentations	National/regional conferences, campus/community outreach.
Committees	Professional preparation task force, academic policy, school of education graduate advisory, departmental personnel, faculty/student/intern selection, counseling center executive advisory, academic long-range planning, human subjects research, problem student behavior.

PUBLICATIONS: Co-authored: 9 articles for refereed journals, 3 monographs.

DISSERTATION: The Relationship of Parental Alcoholism, Psychological Separation, and Parental Rejection to Depression in College Students.

PROFESSIONAL ORGANIZATIONS: ACA, ACES, TCA, TMHCA

February, 2016

VITA

Richard Craig Williams, Ph.D.**University Address**

Educational Psychology & Special Services
 College of Education - Ed 704
 The University of Texas at El Paso
 500 W. University Avenue
 El Paso, TX 79968-0633
 Office Phone: (915) 747-7581
 Office Fax: (915) 747-8410
rcwilliams@utep.edu

Residence

6312 Brisa Del Mar Drive
 El Paso, TX 79912
 Cell Phone: (302) 563-1369
rcraigw1369@gmail.com

LICENSURE: Psychologist (DE #B1 0000501, IL #071-004156)**EDUCATION: Ph.D./Counseling and Student Personnel Psychology (APA Approved),**
University of Minnesota, Minneapolis, MN (7/88).**M.A./Counselor Education, Substance Abuse Counseling, University of Iowa,**
Iowa City, IA (7/81).**M.A./Economics, University of South Carolina, Columbia, SC (12/74).****B.A./Economics, Magna Cum Laude, University of West Florida,**
Pensacola, FL (12 /72).**INTERNSHIP: APA Approved Internship in Professional Psychology, University Counseling**
Service, University of Iowa, Iowa City, Iowa (8/85-8/86).**EXPERIENCE:**Administration/
SupervisionClinical Coordinator, Faculty, Administer departmental counselor training laboratory, develop and implement program clinical training policies and procedures, supervise graduate students. Department of Educational Psychology and Special Services, University of Texas at El Paso, El Paso, Texas (1/1/14 - present).Program Director, Faculty, Administered a CACREP approved program in community counseling/clinical mental health counseling including student recruitment, admissions, student orientation, student evaluation, student retention, faculty recruitment, faculty evaluation, site supervisor consultation and training, curriculum development, program evaluation/outcomes assessment, program re-accreditation, and community outreach/liaison. Supervised students in practicum and internship field placements. M.S. Program in Clinical Mental Health Counseling, Wilmington University, New Castle, Delaware (5/03 –8/13)Program Assistant, Part-time, Provided administrative assistance to the program coordinator including admissions and supervision of students in practicum and internship field placements. M.S. Program in Community Counseling, Wilmington College, New Castle, Delaware (9/01 – 5/03).

Administrative Director, Part-time, Provided administrative oversight to a small church based pastoral counseling agency. Lutheran Counseling and Family Ministry, Wilmington/Newark, Delaware (1/00 – 3/02).

Clinical Director, Staff, Administered clinical service provision, policy and procedure development, clinical staff selection, marketing of clinical services, managed care contract review/standards maintenance, supervision of clinical staff /student interns, and clinical program development. Tressler Centers of Delaware, Wilmington, Delaware (4/98 - 4/99)

Practicum Supervisor, Visiting Faculty, Supervised master's counseling students and doctoral students in counseling psychology, Department of Counseling and Educational Psychology, Marquette University, Milwaukee, Wisconsin (8/96-5/97).

Training Director, Staff, Coordinated staff training activities and trainee selection process, supervised post-doctoral counseling/psychology residents, UHS-Mental Health, University of Georgia, Athens, Georgia (10/93-8/95).

Director, Faculty, Administered departmental counselor training facility. Supervised advanced graduate students, Counseling Laboratory, Department of Educational Psychology, Counseling, and Special Education, Northern Illinois University, DeKalb, Illinois (8/89-8/90).

Practicum Supervisor, Faculty, Supervised beginning and advanced graduate students in the Counseling Laboratory, Department of Educational Psychology, Counseling, and Special Education, Northern Illinois University, DeKalb, Illinois (1/89-6/92).

Supervisor, Intern, Intensively supervised beginning doctoral level practicum students, University Counseling Service, The University of Iowa, Iowa City, Iowa (1/86-7/86).

Supervisor/Instructor, Graduate Assistant, Taught basic counseling and communication skills to third year medical students on family practice field placements. Provided live supervision of students' interviews with individuals and families. Rural Physician Associate Program, Medical School, University of Minnesota, Minneapolis, Minnesota (12/82-9/83).

Supervisor, Advanced practicum requirement, Supervised M.A. practicum students, Department of Applied Behavioral Studies in Education, Oklahoma State University, Stillwater, Oklahoma (1/82-5/82).

Grants

NBCC and Affiliates Grant for Initial CACREP Accreditation (2014, May). Submitted \$2500 grant application for regionally accredited institutions seeking first-time Council for Accreditation of Counseling & Related Educational Programs (CACREP) accreditation for master's-level counseling programs. Mental Health Counseling Program, University of Texas at El Paso, El Paso, Texas. (Application was not funded.)

Teaching

Associate Professor, Faculty, Tenure Track, Teach counseling skills and strategies, mental health counseling, counselor supervision, cognitive-behavioral

therapies, group counseling, and practicum. Department of Educational Psychology and Special Services, Mental Health Counseling Program, University of Texas at El Paso, El Paso, Texas (9/1/13 – present)

Associate Professor, Faculty, Taught practicum seminar, internship seminar, family counseling, human sexuality counseling, research and evaluation, counseling skills and strategies, counseling theories, group counseling, and supervise master's students. M.S. Program in Community Counseling, College of Social and Behavioral Sciences, Wilmington University, New Castle, Delaware (Adjunct 9/99 – 8/01; Part time 9/01 – 5/03; Full time 5/03 – 8/13).

Assistant Professor, Adjunct, Taught research and evaluation for counselors. School of Professional Studies in Business and Education, Johns Hopkins University, Baltimore, Maryland (6/01 – 7/01)

Assistant Professor, Adjunct, Taught introduction to counseling, mental health, and a specialty course in community counseling. Courses were in a weekend format. Department of Educational Psychology, Counseling, and Special Education, Northern Illinois University, DeKalb, Illinois (9/95- 5/99).

Assistant Professor, Visiting faculty, Taught practicum, group counseling, introduction to counseling and individual counseling skills. Department of Counseling and Educational Psychology, Marquette University, Milwaukee, Wisconsin (8/96 - 5/97).

Assistant Professor, Tenure track, Taught graduate courses in drug dependency counseling, practicum supervision, mental health, counseling men's issues, human sexuality counseling, dissertation research seminar, orientation to counseling, group counseling/therapy, counseling skills, Department of Educational Psychology, Counseling, and Special Education, Northern Illinois University, DeKalb, Illinois (1/89-7/92).

Co-Leader, Intern, Provided case conference leadership, interactional, and didactic presentations to practicum student training seminar, University Counseling Service, The University of Iowa, Iowa City, Iowa (1/86-5/86).

Supervisor/Instructor, (See entry under Supervision), Medical School, University of Minnesota, Minneapolis, Minnesota (12/82-9/83).

Teaching Assistant, Graduate Assistant, Provided written interventions and graded papers for stress management course, General College, University of Minnesota, Minneapolis, Minnesota (1/83-3/83).

Teaching Associate, Graduate Assistant, Taught 3 sections of a career decision-making course, Department of Applied Behavioral Studies in Education, Oklahoma State University, Stillwater, Oklahoma (9/81-12/81).

Teaching Assistant, Received academic credit, assisted in teaching micro-counseling skills, Division of Counselor Education, The University of Iowa, Iowa City, Iowa (Summer 1981).

Temporary Instructor, Faculty, Taught quantitative methods in business, Department of Industrial Administration, Iowa State University, Ames, Iowa (9/78-5/79).

Part-time Instructor, Faculty, Taught managerial economics for M.B.A. students, Department of Management, San Francisco State University, San Francisco, California (1/78-5/78).

Part-time Instructor, Faculty, Taught principles of economics and labor economics, Department of Economics, Iowa State University, Ames, Iowa (11/76-7/77).

Temporary Instructor, Faculty, Taught Principles, Labor and Urban Economics, Department of Economics, Clemson University, Clemson, South Carolina (1/75-6/76).

Teaching Assistant, Graduate Assistant, Taught Basic Statistics, College of Business Administration, University of South Carolina, Columbia, South Carolina (9/74-12/74).

Counseling

Psychologist, Solo Private Practice, Provide psychological services, counseling, and psychotherapy to individuals, families, and couples. Supervised post-master's clinicians for licensure. Wilmington, Delaware and Newark Delaware (8/01- 8/13)

Psychologist, Contract Staff, Provided full range of counseling and psychological services in private psychiatric practice specializing in managed care services. David Kalkstein, M.D., Ph.D., & Associates, Wilmington, Delaware (4/99 - 7/01).

Psychologist/Clinical Director, Staff, Provided psychological evaluation, individual, couples, and family therapy. Tressler Centers of Delaware, Wilmington, Delaware (4/98 - 4/99).

Psychologist/Clinical Director, Staff, Case consultation and supervision, clinical procedures and policy development, coordinator of victim services, procurement, of grants, expert witness testimony, psychological assessment, individual, couples, family, and group psychotherapy. Samaritan Counseling Center, Athens, Georgia (1/93-7/96, 1/97-4/98).

Counseling Psychologist, Staff, Provided psychological evaluation, group and individual psychotherapy, outreach, consultation, and psychiatric referral for university students, UHS-Mental Health, University of Georgia, Athens, Georgia (7/92-6/96).

Private Practice, General counseling practice performing consultation, brief and long term individual counseling, and group therapy, Rockford, Illinois; DeKalb, Illinois; & Athens, Georgia (5/89-1/93).

Psychologist, Staff, Provided brief and long-term individual therapy, chemical dependency assessments, testing, and outreach programs to college students.

Personal Counseling and Testing, College of St. Thomas, St. Paul, Minnesota (7/87-12/88).

Counselor, Graduate Assistant, Provided individual and group personal and career counseling, computer assisted counseling, and psychological assessment for university students. University Counseling Services, University of Minnesota, Minneapolis, Minnesota (8/86-6/87).

Junior Staff Psychologist, Intern, Provided psychological assessment, brief and long term individual therapy, group therapy, and programming for university students. University Counseling Service, The University of Iowa, Iowa City, Iowa (8/85-8/86).

Counselor, Graduate Assistant, Provided personal and career counseling. Facilitated counseling groups. Developed and implemented special needs programming. Student Counseling Bureau, St. Paul Campus, University of Minnesota, St. Paul, Minnesota (8/83-6/85).

Counselor, Staff, Provided individual, group, and couples counseling for a wide range of client types and problems, Bi-State Mental Health Foundation, Student Hospital, Oklahoma State University, Stillwater, Oklahoma (9/81-8/82).

Career Advisor, Graduate Assistant, Advised and referred students regarding career choice, interviewing skills, job search, and resume writing, Career Services and Placement Center, The University of Iowa, Iowa City, Iowa (9/79-2/80).

Counselor, Provided career/vocational counseling and personal counseling to CETA Summer Youth Employment Program enrollees, Iowa Comprehensive Manpower Services, Inc., Ames, Iowa (6/79-8/79).

Group Facilitation

Co-Leader, Men's therapy group, Samaritan Counseling Center, Athens, Georgia (7/93-7/96, 9/97-4/98).

Leader, Facilitated support group for homicide victim survivors. Samaritan Counseling Center, Athens, Georgia (1/97-2/98).

Leader, Caduceus group for recovering health care professionals, Athens, Georgia (7/95-6/96).

Leader, Mixed gender therapy group, Samaritan Counseling Center, Athens, Georgia (10/94-4/95).

Co-Leader, Men's therapy group, UHS-Mental Health, University of Georgia, Athens, Georgia (10/92-6/96).

Co-Leader, 2 private practice therapy groups, Rockford, Illinois (9/89-10/90).

Co-Leader, Adult children of alcoholics group for college students, College of St. Thomas, St. Paul, Minnesota (9/88-12/88).

Co-Leader, Adult children of alcoholics group for college students, Hamline University, St. Paul, Minnesota (3/87-5/87).

Co-Coordinator of Group Counseling, Administered theme and counseling group offerings, arranged leadership, publicized, and monitored group service provision. University Counseling Services, University of Minnesota, Minneapolis, Minnesota (9/86-6/87).

Co-Leader, (1) Older student support group, (2) Dissertation support group. University Counseling Services, University of Minnesota, Minneapolis, Minnesota (10/86-6/87).

Co-Leader, Adult children of alcoholics group for community substance abuse agency, Mid-Eastern Council on Chemical Abuse, Iowa City, Iowa (5/86-8/86).

Co-Leader, Intern, Initiated and co-led a semi-structured, time limited, interactional group for adult children of alcoholics, University Counseling Services, The University of Iowa, Iowa City, Iowa (1/86-5/86).

Co-Leader, Intern, Co-led two different general therapy groups, University Counseling Service, The University of Iowa, Iowa City, Iowa (8/85-8/86).

Co-Leader, Counseling groups for procrastinators, Student Counseling Bureau, University of Minnesota, Minneapolis, Minnesota (4/84-3/85).

Facilitator, Graduate Assistant, Group lab experience for Group Process course, Department of Applied Behavioral Studies in Education, Oklahoma State University, Stillwater, Oklahoma (1/82-5/82).

Co-Leader, General therapy group, Bi-State Mental Health Foundation, Student Hospital, Oklahoma State University, Stillwater, Oklahoma (9/81-5/82).

Facilitator, Group processing section of the Human Sexuality Component of Introduction to Clinical Medicine, Medical School, The University of Iowa, Iowa City, Iowa (1/80).

Co-Facilitator, Group experience component of the Theories of Group Counseling course, Division of Counselor Education, The University of Iowa, Iowa City, Iowa (9/79-12/79).

Consultation

EAP Consultant, Provided crisis debriefing services to various corporate clients for critical incidents including employee deaths, bank robberies, and layoffs. Private Practice (8/01 – 8/13).

EAP Counselor/Consultant, Provided critical incident stress debriefing and crisis intervention consultation to a major international financial and insurance company based at Ground Zero in New York City following terrorist attacks of September 11, 2001. (9/14/01 – 2/1/03).

Consultant, Provided organizational consultation, coordination of lay visitation, and psycho-educational workshop programming. St. Paul's Lutheran Church, Newark, Delaware (2/00 - 12/00).

Consulting Psychologist, Provided supervision of psychology practicum students and psychological evaluations for custody cases, fitness for duty, and court cases. Family Services Agency, Elkton, MD (7/99-9/00)

Trainer, Presented a workshop on understanding psychological traumatization of victims of violent crimes/terrorism. Georgia Emergency Management Agency, Forsyth, Georgia (3/98).

Trainer, Presented a workshop on death notification training for prosecuting attorneys and victim advocates. Prosecuting Attorneys' Council of Georgia, Winter Conference, Macon, Georgia (1/98).

Trainer, Presented 2 workshops on death notification training for law enforcement personnel. Athens-Clarke County Police Department, Athens, Georgia (8/97)

Consultant, Contracted to conceptualize and write model program development, behavioral consultation, and data-base development proposals for grant applications. Prosecuting Attorneys' Council of Georgia, Smyrna, Georgia (3/97 - 5/97).

Trainer, Presented 5 workshops across the state of Georgia on interpersonal effectiveness for victim advocates (included psychological traumatization, communication skills, and stress management techniques), Prosecuting Attorneys' Council of Georgia, Smyrna, Georgia (11/96-3/97).

Consultant, Provided team building intervention, Chemical Dependency Treatment Center, Kishwaukee Community Hospital, DeKalb, Illinois (7/93).

Consultant, Provided psychological assessments, case consultations, and professional development workshops for the Chemical Dependency Treatment Center, Kishwaukee Community Hospital, DeKalb, Illinois (8/91-6/92).

Co-Trainer, Presented a one-day professional development workshop on improved self-awareness for case management for the Illinois Council on Training, Child Welfare Professional Training Series, Illinois Department of Children and Family Services, Chicago, Illinois (1/19/90).

Trainer, Presented a one day professional development workshop on group counseling with adult children of alcoholics for the American Association of Counseling and Development, New Orleans, Louisiana (4/87).

Consultant, Graduate Assistant, Consulted with dental and dental hygiene students, faculty, and staff by providing personal counseling, outreach

workshops, organizational development sessions, teaching course segments, and advising administration on student personnel policies in the School of Dentistry, University Counseling Services, University of Minnesota, Minneapolis, Minnesota (9/86-6/87).

Presenter, Presented a staff development program on developmental models of human behavior for Mid-Eastern Council on Chemical Abuse, Iowa City, Iowa (4/86).

Presenter, Co-presented a staff development session on the developmental etiology, personality dynamics, and treatment of adult children of alcoholics for the University Counseling Service, The University of Iowa, Iowa City, Iowa (2/86).

Consultant, Provided a 2 semester consultation service to the director of a residence hall which included process-oriented staff development programs and personal consultations, Currier/Stanley Residence Halls, The University of Iowa, Iowa City, Iowa (10/85-5/86).

Curriculum Development, Developed a workshop on effective listening skills for Dr. David Wark, University of Minnesota (6/85).

Consultant, Developed and implemented workshops on stress management for the Agricultural Extension Service, University of Minnesota (3/85-5/85).

Statistical Consultant, Research methodology and statistical consultation for graduate students in Educational Psychology, University of Minnesota (9/84-8/85).

Research

Research Team Member, Faculty, Developed, implemented, and co-authored research related to the Do the Write Thing (DtWT) violence prevention program as part of a research team. Department of Educational Psychology and Special Services, University of Texas at El Paso, El Paso, Texas (1/1/14 - present)

Research Associate, Faculty, Provided leadership of the program evaluation of Project FACT, Delaware's Child Mental Health Initiative Grant. Obtained IRB approval, developed recruitment protocols, hired/supervised interviewers, established data collection procedures, monitored adherence to national outcome evaluation protocols, developed local evaluation protocols, collected and transmitted data, analyzed data, and disseminated results. Johns Hopkins University, School Hygiene and Public Health, Department of Mental Hygiene, Baltimore, Maryland (Contracted to the Division of Child Mental Health, State of Delaware, Newark, DE) (10/00-12/01)

Research Assistant, Graduate Assistant, Provided methodological and statistical consultation to Dr. Tom Skovholt, Counseling Psychologist, Social and

Behavioral Sciences, General College, University of Minnesota, Minneapolis, Minnesota (9/84-6/85).

Departmental Assistant, Graduate Assistant, Provided institutional research support for a self-study of the CSPP program under the direction of Dr. Tom Hummel. Counseling and Student Personnel Psychology Program, University of Minnesota, Minneapolis, Minnesota (3/83-6/83).

Interviewer, Graduate Assistant, Interviewed staff and associates of local adolescent human service demonstration project for an evaluation by Dr. John Romano, General College, University of Minnesota, Minneapolis, Minnesota (1/83-2/83).

Research Assistant, Graduate assistant, Provided research and administrative assistance to Dr. Gerald Stone, Coordinator, Counseling Psychology Program, Division of Counselor Education, The University of Iowa, Iowa City, Iowa (1/81-5/81).

Consultant, Graduate Assistant, Aided students and faculty conducting ERIC computerized literature searches of educational/psychological journals. Education/Psychology Library, The University of Iowa, Iowa City, Iowa (9/80-12/80).

Research Assistant, Graduate Assistant, Assisted Dr. Nick Colangelo in administering the Connie Belin Fellowship Program for Teachers of the Gifted and Talented. Participated in the development of a workbook to accompany Dr. Colangelo's text on counseling the aged, Division of Counselor Education, The University of Iowa, Iowa City, Iowa (9/80-12/80).

Research Assistant, Staff, Provided statistical analysis and SPSS programming for the Center for the Study of Welfare Policy, Stanford Research Institute International, Menlo Park, California (10/77-7/78).

Research Assistant, Graduate Assistant, Substantial research experience with the Bureau of Business and Economic Research, College of Business Administration, University of South Carolina, Columbia, South Carolina (1/73-12/74).

Presentations

Carrola, P., Williams, R. C., Balderrama, B., Laize, S., Ramos, S., Duarte, D., Rios, A. & Monte, B. (March, 2016). Counseling on the Border: A panel discussion of students from the El Paso borderplex. To be presented at the Annual Convention of the American Counseling Association, Montreal, Canada.

Tinajero, J.V., Williams, R.C., Myer, R.A., & Peterson, S.E. (2015, July). Report on data collected at national recognition week, June 2014: Presentation to teachers. Presented at the Do the Write Thing National Recognition Week, Washington, D.C.

Williams, R.C., Tinajero, J.V., Myer, R.A., & Peterson, S.E. (2015, July). Report on data collected at national recognition week, June 2014: Coordinator responses. Presented at the Do the Write Thing National Recognition Week, Washington, D.C.

Williams, R.C. (2015, June). Orientation to clinical supervision: Models and methods. Presentation to Aliviane, Inc., El Paso, Texas.

Peterson, S.E., Williams, R.C., Myer, R.A., & Tinajero, J.V. (2015, April). Experiences of middle level students, teachers, and parents in the national Do the Write Thing violence prevention program. Presented at the Annual Meeting of the American Educational Research Association, Chicago, Illinois.

Williams, R.C. & Carrola, P. (2015, March). Demonstration of a systematic developmental model for teaching case conceptualization and treatment planning. Presented at the Annual Convention of the American Counseling Association, Orlando, Florida.

Williams, R.C. & Calvo, B.A. (2014, October). Do the “write” thing: An example of an educational intervention to prevent violence. Presented at the Second Annual Interdisciplinary Symposium: Defining the Future in Health Promotion and Disability Outreach, University of Texas at El Paso, El Paso, Texas.

Williams, R.C. & Carrola, P. (2014, January). A systematic developmental model for teaching case conceptualization and integrating cultural formulation. Presented at Texas Association for Counselor Education and Supervision Mid-winter Conference, Austin, Texas.

Eichel, S.K.D., Williams, R.C., & Walsh, J.M. (2011, March). What doesn’t kill you makes you stronger...or does it? Tools for fostering real resilience in children, adults and ourselves. Pre-conference Learning Institute presented at the Annual Convention of the American Counseling Association, New Orleans, Louisiana.

Kuprevich, C. & Williams, R.C (2010, September). Understanding the person at risk: Review & discussion of the documentary film “The Bridge”. 4th Delaware Suicide Prevention Conference, Dover, Delaware.

Williams, R.C. & Palmer, B. (2010, May). The inner life of the resilient therapist. Workshop presented at the Delaware Counseling Association/Delaware Mental Health Counselors Association Joint Conference, New Castle, Delaware.

Williams, R.C. (2009, December). “You can’t get there from here without a MAP” (a.k.a) “Case conceptualization: Why did you do that?”. Presented at the site supervisor’s annual workshop, M.S. Program in Community Counseling, Wilmington University, New Castle, Delaware and Dover, Delaware.

Williams, R.C. (2008, April). Self awareness: Transference and counter-transference issues in counseling sexuality issues. Workshop presented at the Delaware Counseling Association/Delaware Mental Health Counselors Association Joint Conference, New Castle, Delaware.

Eichel, S.K.D., Williams, R.C., Rush, L.C., & Wilson, J.D. (2007, March). To be or not to be: Counselors, Counselor Educators, Psychologists and the question of counselor identity. Symposium presented at the Annual Convention of the American Counseling Association, Detroit, Michigan.

Walsh, J.M. & Williams, R.C. (2005, October). Outcomes assessment in a community counseling program, Roundtable Discussion presented at the Bi-annual Conference, Association for Counselor Education and Supervision, Pittsburgh, Pennsylvania.

Williams, R.C. (2003, November). Thinking like a supervisor. Presented at the site supervisor's annual workshop, M.S. Program in Community Counseling, Wilmington College, New Castle, Delaware.

Williams, R.C. (1997, October). Practical skills for coping with job stress. Presented at the 1997 Key Personnel Conference, Prosecuting Attorney's Council of Georgia, Jekyll Island, Georgia.

Williams, R.C. (1997, August). Mental health 101: A selective overview of mental disorders with practical suggestions for assessing victims. Presented at the 1997 Summer Conference, Prosecuting Attorney's Council of Georgia, Jekyll Island, Georgia.

Williams, R.C. (1996, April). Disaster Mental Health. Presented at the monthly meeting of the Northeast Georgia Association of Marriage and Family Therapists, Athens, Georgia

Williams, R. C. (1995, January). Alcoholism in the family: Facts and misconceptions surrounding alcoholism (A systemic approach). Presented at the monthly meeting of the Northeast Georgia Association of Marriage and Family Therapists, Athens, Georgia.

Williams, R. C. (1993, September). Psychological response to trauma: Helping the hurting to heal. Presented at the 1993 Southern College Health Association Nursing Workshop, Athens, Georgia.

Woolley, R. C., Richards, P. S., & Williams, R. C. (1993, August). The relation between religious devoutness and emotional well-being in women. Paper presented at the annual meeting of the American Psychological Association, Toronto, Canada.

Myer, R. A., Ottens, A. J., & Williams, R. C. (1992, April). Holistic assessment of needs for homeless individuals. Paper presented at the annual conference of the American Association of Counseling and Development, Baltimore, Maryland.

Gordon, R. E., Hotelling, K., & Williams, R. C. (1991, August). Hopelessness depression in women: A diathesis-stress model. Paper presented at the annual meeting of the American Psychological Association, San Francisco, California.

Larson, N. L., & Williams, R. C. (1991, August). Attitudes towards AIDS victims: Fear of death, homophobia, or stigma. Paper presented at the annual meeting of the American Psychological Association, San Francisco, California.

Williams, R. C., Bowman, R., & Canon, H. J. (1991, March). White and male: A time for reflection. Roundtable workshop presented at the annual convention of the American College Personnel Association, Atlanta, Georgia.

Williams, R. C., Myer, R., Ottens, A., & Schmidt, A. (1990, October). The ABCs of critical incidents in counselor training: An assessment model. Paper presented at the annual meeting of the North Central Association for Counselor Education and Supervision, Indianapolis, Indiana.

Canon, H. J., Kitchener, K. S., & Williams, R. C. (1990, March). Ethics workshops: Everything you need (and need to know). Workshop presented at the annual convention of the American College Personnel Association, St. Louis, Missouri.

Williams, R. C. (1989, August). Effects of childhood rejection on psychological separation of college students. Paper presented at the annual meeting of the American Psychological Association, New Orleans, Louisiana.

Richards, P. S., & Williams, R. C. (1989, August). The assessment of shame and guilt proneness in counseling. Paper presented at the annual meeting of the American Psychological Association, New Orleans, Louisiana.

Rockett, G., & Williams, R. C. (1988, November). Ethical issues in college counseling. Presented at the Fall conference, Minnesota College Personnel Association, Minneapolis, Minnesota.

Williams, R. C., & Romano, J. L. (1988, August). Parental alcoholism and developmental antecedents to depression in college students. Paper presented at the annual meeting of the American Psychological Association, Atlanta, Georgia.

Christiansen, M., Payne, L., & Williams, R. C. (1987, February). Cultivating our garden: Renewal and integration in the area of training. Presented at the Big Ten Counseling Centers Annual Conference, Madison, Wisconsin.

Williams, R. C. (1986, August). Domain specific coping processes: Nuclear threats versus career challenges. Paper presented at the annual meeting of the American Psychological Association, Washington, DC.

Williams, R. C., & Staley, K. (1986, February). A survey of program service in Big 10 counseling centers. Presented at the Big Ten Counseling Centers Annual Conference, East Lansing, Michigan.

Stone, G. L., & Williams, R. C. (1981, August). Survey of helping skills and attitudes toward psychological counseling. Paper presented at the annual meeting of the American Psychological Association, Los Angeles, California.

Service/
Leadership

Task Force Committee: Examining Professional Preparation Programs at the Undergraduate and Graduate Levels, College of Education, The University of Texas at El Paso, 12/14 – 5/15)

CACREP Accreditation Coordinator, Department of Educational Psychology and Special Services, The University of Texas at El Paso (1/14 – present)

Human Subjects Review Committee, Wilmington University, New Castle, Delaware (9/08 – 8/13).

Suicide Prevention Coalition, State of Delaware (10/08 – 8/13).

Executive Board, Delaware Professional Counselors Association (6/10 – 6/13).

President, Delaware Counseling Association (7/07 – 6/09).

Executive Board, Delaware Counseling Association (9/05 – 5/10).

Executive Board, Delaware Mental Health Counselor's Association (1/05 – 1/07).

Co-chair, Academic Policy Committee, Wilmington College, New Castle, Delaware (9/04 – 5/08).

Graduate Advisory Committee, School of Education, Marquette University, Milwaukee, Wisconsin, (8/96-5/97).

Ethics Committee, University Health Service, University of Georgia, Athens, Georgia (9/94-12/95).

Student (Problem) Behavior Discussion Group, Office of Student Affairs, University of Georgia, Athens, Georgia (6/94-6/95).

Disaster Mental Health Response Team, American Red Cross/Georgia Psychological Association, Athens, Georgia (2/93-4/98).

Sexually Transmitted Disease Committee, University Health Service, University of Georgia, Athens, Georgia (9/92-8/93).

Departmental Personnel Committee, Department of Educational Psychology, Counseling and Special Education, Northern Illinois University, DeKalb, Illinois (9/91-6/92).

Convention Program Review Committee, Standing Committee on Men, American College Personnel Association, (1991-92).

Doctoral Program Revision Committee, Counseling Program, Department of Educational Psychology, Counseling, and Special Education, Northern Illinois University, DeKalb, Illinois (1/89-6/92).

Departmental Research Committee, Department of Educational Psychology, Counseling, and Special Education, Northern Illinois University, DeKalb, Illinois (9/89-5/90).

Elections Committee, Department of Educational Psychology, Counseling, and Special Education, Northern Illinois University, DeKalb, Illinois (9/89-5/90).

Faculty Search Committee, Counseling Program, Department of Educational Psychology, Counseling, and Special Education, Northern Illinois University, DeKalb, Illinois (1/89-5/90, 8/91-5/92).

Doctoral Admissions Committee, Counseling Program, Department of Educational Psychology, Counseling, and Special Education, Northern Illinois University, DeKalb, Illinois (1/89-5/90, 8/91-6/92).

Multicultural Counseling Workshop Development Committee, Developed and implemented 2 large workshops for human service professionals. College of St. Thomas, St. Paul, Minnesota (2/88-12/88).

Alcohol and Drug Education Committee, College of St. Thomas, St. Paul, Minnesota (9/87-12/88).

Acquisitions Committee, University Counseling Service, University of Minnesota, Minneapolis, Minnesota (9/86-6/87).

Intern Selection Committee, University Counseling Service, The University of Iowa, Iowa City, Iowa (1985-1986).

Executive Advisory Committee, University Counseling Service, The University of Iowa, Iowa City, Iowa (8/85-12/85).

Long Range Planning Committee, Counseling and Student Personnel Psychology Program, University of Minnesota, Minneapolis, Minnesota (9/83-7/85).

Committee on Research with Human Subjects, Division of Counselor Education, The University of Iowa, Iowa City, Iowa (12/80-7/81).

Student Representative to the Division of Counselor Education from the Substance Abuse Counseling Program, The University of Iowa, Iowa City, Iowa (9/80-5/81).

PUBLICATIONS:

Articles

Peterson, S.E., Williams, R.C., Myer, R.A., & Tinajero, J.V. (under review). Experiences of middle level students, teachers, and parents in the national Do the Write Thing violence prevention program. Submitted to *Journal of School Violence*.

Myer, R. A., Williams, R. C., Haley, M., Brownfield, J., Austin, K., & Pribozie, N. (2014). Crisis intervention with families: Assessing changes in family characteristics. *The Family Journal*, 22, 179-185.

Williams, R. C. & Myer, R. A. (1992). The men's movement: An adjunct to traditional counseling approaches. *Journal of Mental Health Counseling*, 14(3), 393-404.

Myer, R. A., Williams, R. C., Ottens, A. J., & Schmidt, A. E. (1992). Crisis assessment: A three dimensional model for triage. *Journal of Mental Health Counseling*, 14(2), 137-148.

Skovholt, T. M., Tennyson, W. W., Miller, G. D., & Williams, R. C. (1990). Preparation of school counselors for the traditional role and the developmental role. *Journal of Counseling and Human Services Professions*, 4(1), 51-60.

Tennyson, W. W., Miller, G. D., Skovholt, T. M., & Williams, R. C. (1989). How they view their role: A survey of counselors in different secondary schools. *Journal of Counseling and Development*, 67(7), 399-403.

Tennyson, W. W., Miller, G. D., Skovholt, T. M., & Williams, R. C. (1989). Secondary school counselors: What do they do? What is important? *The School Counselor*, 36(4), 253-259.

Skovholt, T. M., Moore, D., Williams, R. C., & Steffen, C. (1988). Psychological reactions to the nuclear war threat. *Medicine and War*, 3, 3-16.

Holcomb, R., Williams, R. C., & Richards, P. S. (1985). The elements of (pet) attachment: Relationship maintenance and intimacy. *Journal of the Delta Society*, 2, 28-34.

Book Insertions

Myer, R. A., Williams, R. C., Ottens, A. J., & Schmidt, A. (1992). Triage assessment form: Crisis assessment. In B. E. Gilliland & R. K. James (Eds.) Crisis Intervention Strategies. Pacific Grove, CA: Brooks/Cole.

Monographs

Tennyson, W. W., Miller, G. D., Skovholt, T. M., & Williams, R. C. (1985). Functions of Minnesota school counselors and the importance counselors attribute to them. Studies of Counselor Role and Function. Report No. 1, Counseling and Student Personnel Psychology, University of Minnesota, Minneapolis, Minnesota.

Tennyson, W. W., Skovholt, T. M., Miller, G. D., & Williams, R. C. (1986). How well prepared are school counselors? Studies of Counselor Role and Function, Report No. 2, Counseling and Student Personnel Psychology, University of Minnesota, Minneapolis, Minnesota.

Tennyson, W. W., Miller, G. D., Skovholt, T. M., & Williams, R.C. (1986). Counselor functions and their perceived importance as related to school level. Studies of Counselor Role and Function, Report No. 3, Counseling and Student Personnel Psychology, University of Minnesota, Minneapolis, Minnesota.

Abstracts

Williams, R. C., & Romano, J. L. (1989). Parental alcoholism and developmental antecedents to depression in college students. Higher Education Abstracts, 24(4), #1056-24.

DISSERTATION

TOPIC: The Relationship of Parental Alcoholism, Psychological Separation, and Parental Rejection to Depression in College Students.

PROFESSIONAL

ORGANIZATIONS: American Counseling Association, Association for Counselor Education and Supervision, Texas Counseling Association, Texas Mental Health Counselor's Association, Texas Association for Counselor Education and Supervision.