

# **MARK K.GORMAN**

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## **Profile**

Over thirty years of recognized achievement in varied training, administrative and supervisory positions. Highly accomplished as an instructor and leader in both university and military environments. Proven ability at planning and implementation of complex projects and policies. Retired from the U.S. Navy at the rank of Commander. Currently serving as Senior Instructor at the University of Texas at El Paso (UTEP) National Security Studies Institute, an Intelligence Community Center for Academic Excellence.

## **Education**

- 2005 – MA, Political Science, University of Texas at El Paso
- 1995 – MA, National Security and Strategic Studies, Naval College of Command and Staff, Newport, Rhode Island
- 1979 – BA, Philosophy, University of Texas at El Paso

## **Experience**

### **Training:**

- Currently instructs undergraduate and graduate courses in both traditional classroom and online formats for the National Security Studies Institute at UTEP
- Instructor of Political Science at UTEP
- Authored official PowerPoint textbook presentation for Pearson-Longman Publishers
- Instructed Mathematics at El Paso Community College
- Awarded both Instructor of the Year and Training Manager of the Year while assigned to Naval Air Training Unit as Navigation Instructor
- Training Department Head for two squadrons, responsible for supervising 130 aircrew via seven coordinators; planned all events and maintained training and flight records
- Naval Air Training Standardization Instructor for 30 Flight Officers
- Training Coordinator for two aircraft model transitions, a complex evolution that entails re-qualifying all aircrew “from the ground-up”, each lasting 15-18 mos.
- Effective communication/instructional skills facilitated selection as Navigator Evaluator, Tactical Coordinator Evaluator and Lead Simulator Instructor

### **Administration:**

- Program Coordinator / Manager of INSS program at University of Texas at El Paso
- Assistant Dean of University College, UTEP
- Assistant Director of Intelligence Community Center of Academic Excellence, responsible for program development and administration

- As Executive Officer of Navy Air Logistics, directed budget expenditures of \$400,000/yr, at the same time making dramatic improvements in physical work environment and upgrading computer hardware/software
- As Administrative Officer for several squadrons, ensured customer needs satisfied for 330 active duty and reserve personnel
- Acquired critical discussion and negotiation skills as Command Managed Equal Opportunity and Command Assessment Team Member/Trainer
- Chosen as Legal Officer for numerous commands, supplying sound advice to the Commanding Officer and presiding over numerous legal proceedings

### **Management:**

- As Assistant Dean, responsible for faculty administration at University College, as well as program management of Intelligence and National Security training program at UTEP
- Proven track record of leadership, supervising up to 170 personnel in numerous positions of responsibility in the US Navy as Department Head, Executive Officer/Director of Operations and Naval Flight Officer
- Oversaw daily operations, administration and training of organization tasked with scheduling air logistics missions throughout the world on a 24/7 basis
- Supervised large maintenance department for 10 multi-engine patrol aircraft, raising availability rates nearly 70%, while receiving overall Safety Award
- Able to balance change and tradition, shaping numerous Navy air logistics policies in evolving Department of Defense environment
- Proven ability to make decisions under stressful conditions as Mission Commander of a 12 man P-3 aircraft performing national level tasking

### **Operations:**

- Organizational skills proven by direction of scheduling for 13 squadrons nationwide, moving 20,000 passengers and 6 million lbs. of cargo annually
- Designed and implemented humanitarian airlift plan, transporting 400,000 lbs. of relief to Hurricane Mitch victims in Nicaragua in 1998
- Personally orchestrated tri-site operational detachment to the Caribbean, North Island, CA and Japan. Also Officer-in-Charge of three aircraft, 60 person detachment to Spain and Sicily
- Championed Navy interests in multi-service environment – initiated routine interoperability with Army aviation to fill shortfalls in each other's capacity

### **Employment History**

- 2013- present, Senior Instructor at National Security Studies Institute
- 2011 – 2013, Program Coordinator/Manager/Instructor of INSS programs, UTEP
- 2009 – 2011, Assistant Dean, University College, UTEP
- 2007 – 2009, Visiting Assistant Professor/Assistant Director of Intelligence Community Center for Academic Excellence, UTEP
- 2005 – 2007, Political Science Instructor, UTEP

- 2003 - 2005, Graduate Teaching Assistant, UTEP
- 2002 - Mathematics Instructor, El Paso Community College
- 1998 - 2002, Executive Officer / Director of Operations, Navy Air Logistics Office
- 1995 - 1998, Maintenance and Training Officer, Patrol Squadron 69
- 1994 - 1995, Student, Naval College of Command and Staff
- 1991 - 1994, Administrative and Training Officer, Patrol Squadron 94
- 1990 - 1991, Administrative Officer, Patrol Squadron Master Augment Unit
- 1988 - 1990, Flight Instructor / Flight Commander, Naval Air Training Unit
- 1984 - 1988, Legal and Standardization Officer/ Flight Officer Evaluator, Patrol Squadron 17
- 1982 - 1984, Student at Naval Aviation Schools Command