

# Antonio M. Martinez

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**Diversely accomplished psychology researcher, bilingual HIV/STD educator, operations manager, and pharmacy technician with over 14 years of broad expertise in HIV/AIDS and the pharmaceutical industry**

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## Professional Summary

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- Comprehensive experience in HIV and STDs on the border, HIV and STD surveillance, morbidity reporting, data analysis, and disease intervention and prevention strategies
  - Competency in program development (e.g., Treatment Advocacy Program), staff in-service trainings, patient education programs, medical provider education programs, conferences, awareness day events, and trainings throughout the El Paso region
  - Consistent track record meeting and exceeding organizational goals and targets including compilation of survey data, developing collaborations, and directing local events
  - Extensive knowledge of inpatient, outpatient, and patient assistance program pharmacies earned through over 8 years of experience working as a lead pharmacy technician
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## Career Experience

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### Research Experience

University of Texas at El Paso (UTEP), El Paso, TX

August 2015— Present

#### Lab and Research Coordinator

Coordinates operational activities in a research or instructional laboratory, providing support services to researchers, faculty, students and technicians. Develops and implements policies, procedures, and standards for lab operations to ensure the efficiency, effectiveness, and quality control of the laboratory and compliance with federal, state, and university regulations and standards. Assists faculty with designing experiments. Provides guidance to undergraduate students. Develops instructional materials for undergraduate lab.

- ✓ Supervised study site clearances for research staff
- ✓ Scheduled research staff for study sites
- ✓ Coordinated logistics between study sites and interventions occurring at each site

University of Texas at El Paso (UTEP), El Paso, TX

May 2013—May 2015

#### Research Assistant

Provided assistance to the Associate Provost, Dr. John Wiebe, conducting literature reviews, interviewing research participants, translating research materials, scheduling research participant follow-ups, managing data, and assisting with grant proposals and revisions in HIV research.

- ✓ Researched interruptions to medical care, patient disengagement, cognitive behavior therapy in chronic illnesses, depression and HIV, and religiosity in HIV+ men who have sex with men
- ✓ Reviewed recent research concerning substance use as cognitive escape, somatization and the relationship of depression, and literature concerning the translation of psychological instruments
- ✓ Conducted qualitative analysis of interviews conducted on HIV+ men who have sex with men for a grant study concerning the use of substance and linkage and retention in HIV care

## HIV/AIDS Experience

City of El Paso Department of Public Health, El Paso, TX

September 2014—August 2015

### **Disease Surveillance Specialist**

Provided active surveillance for communicable and/or infectious diseases. Performed medical record reviews, conducted demographic and statistical analysis, interviewed and educated medical providers, maintained registries of confirmed or suspected cases of HIV, and presented the data and its analysis in written and verbal form.

- ✓ Appointed MIS Data Manager for the purposes of providing quality assurance on the data entered concerning STD morbidity and related information
- ✓ Assigned ICCR Clerk to share and exchange investigation in-state and out-of-state on cases that needed public health follow-up
- ✓ Performed chart abstractions on new HIV cases, update to AIDS cases, and pediatric exposure HIV cases
- ✓ Specially selected to participate in a Mass Prophylaxis Exercise concerning a community-wide infectious disease exposure and preventively treating individuals exposed to infection

City of El Paso Department of Public Health, El Paso, TX

June 2013—September 2014

### **Disease Intervention Specialist**

Responsibilities include a broad scope of disease investigation and client interviewing. Duties include counseling, education and assistance to targeted disease research and evaluation programs, performance of venipuncture to intervene in the spread of communicable and chronic diseases of public health importance.

- ✓ Interviewed and counseled clients who are at risk for or have communicable and/or chronic diseases and elicited the names of contacts and detailed information about the client's personal behavior
- ✓ Conducted field investigations to locate and contact infected or potentially infected clients.
- ✓ Prepared, submitted and maintained records for local health authority
- ✓ Conducted patient follow-up and referrals to ensure examination and treatment compliance for infected, exposed and at-risk individuals

International AIDS Empowerment (IAE), El Paso, TX

May 2009—April 2013

### **Chief Operating Officer/Program Director**

(September 2011–April 2013)

Managed a staff of 10 individuals and at least 15 volunteers and provided oversight to 18 different grants that included federal, state, local, and private grants.

- ✓ Certified educator on Hepatitis C (A and B): Basic Knowledge through The HIV Connection
- ✓ Capable and certified to perform HIV Rapid Testing and Counseling in New Mexico and Texas
- ✓ HIV linkage to care experience through training in Anti-Retroviral Treatment and Access to Services (ARTAS) a CDC evidenced based intervention
- ✓ Attended and reported on the 19<sup>th</sup> International AIDS Conference in Washington DC
- ✓ Trained in Policy Advocacy through the Hispanic Health Disparities Research Center
- ✓ Counseling experience in Substance Use Counseling in the Age of HIV/AIDS: Focus on Lesbian Gay, Bisexual, Transgender, and Queer (LGBTQ) Individuals
- ✓ Experienced and trained in use of Motivational Interviewing through The HIV Connection
- ✓ Fund raised more than \$50,000 through multiple small and large-scale events that also raised awareness for HIV

- ✓ Created and implemented bilingual marketing strategy that involved new branding on the organization, website maintenance, public relations, and social media management
- ✓ Advocated for the rights and treatment of People Living with HIV/AIDS at the national, state, and local level through presentations, conferences, and meetings
- ✓ Developed and reviewed quarterly and annual reports to funders

International AIDS Empowerment (IAE), El Paso, TX

*May 2009—April 2013*

**Homelessness Prevention and Rapid Re-Housing (HPRP) Case Manager** *(October 2009–August 2011)*

Co-directed shelter prevention program on site providing intensive case management to at-risk homeless clients. Designed and led strategic plan for outreach, recruitment, and participants of clients needing financial and social assistance.

- ✓ Provided case management to unstably housed clients while monitoring adherence and assessing and instructing on HIV/AIDS information
- ✓ Advocated on behalf of caseload to acquire benefits and gain access to needed programs
- ✓ Created and monitored stabilization plans for each case
- ✓ Directed the 2010 El Paso AIDS Walk with the collaboration of numerous local agencies
- ✓ Coordinated outreach at hospitals and shelters providing counseling as needed
- ✓ Created and established IAE Volunteer and Intern Programs
- ✓ Managed Primary Prevention Grant to provide counseling and testing to the El Paso area
- ✓ Assisted with grant writing for International AIDS Empowerment
- ✓ Developed referral relationships in Fort Worth, TX; Dallas, TX; Austin, TX; Houston, TX; and San Antonio, TX
- ✓ Trained in Grants and Proposal Writing through the Texas Department of State Health Service and the Border Health Foundation
- ✓ Assisted in development of Needs Assessments for the Binational HIV/AIDS Committee

International AIDS Empowerment (IAE), El Paso, TX

*May 2009—April 2013*

**Treatment Educator**

*(May 2009– October 2009)*

Managed the Treatment Advocacy Program and the Last Drag Program, which targeted newly diagnosed individuals and individuals needing assistance with smoking cessation. Created education programs focusing on adherence and support, standardized delivery of education programs, developed incentive for attendance of education programs, and created multiple education and collaborative opportunities in key El Paso areas.

- ✓ Implemented individualized education sessions that instructed clients on basics of HIV/AIDS information
- ✓ Improved social support for participants through interaction and discussion of psychosocial issues
- ✓ Empowered and prepared participants to become peer educators
- ✓ Created foundation of continuing education program for Peer Education program, improving team communication, leadership, and morale
- ✓ Contracted educator for La Fe CARE Clinic and Center Against Family Violence (CAFV)
- ✓ Served on the Binational AIDS and STD Committee, Texas Consortium for Perinatal HIV Prevention (TCPHP), Test Texas HIV Coalition, and Global Network of People Living with HIV (GNP+)
- ✓ Created marketing materials in English and Spanish for IAE client education programs

- ✓ Formulated Awareness Day Events throughout the years with the collaboration of La Fe CARE Clinic, City Health Department, Aliviane, UMC, and other local HIV providers
- ✓ Trained in Empirically Supported Approaches to Treating Depression through the University of Texas at El Paso

Binational AIDS and STD Committee, El Paso, TX

*April 2011—Present*

**Representative for El Paso, TX**

Represent the City of El Paso through the Binational AIDS and STD Committee, which is a part of the Binational Health Council.

- ✓ Plan and coordinate various HIV Awareness Days throughout the year
- ✓ Create reports on awareness day events and trainings
- ✓ Present materials on behalf of the Binational AIDS and STD Committee
- ✓ Increase collaboration amongst the HIV providers in the El Paso community

Gilead Sciences Inc., El Paso, TX

*April 2010—April 2012*

**HIV Community Speaker**

Advanced strategic education growth on HIV/AIDS medications, HIV progression, basic knowledge of disease, and explanation of new guidelines. Developed education programs that focus on education and the motivation to initiate an action step from program.

- ✓ Developed uniquely tailored, interactive programs with the assistance of Community Liaison
- ✓ Assessed and discussed adherence and medication issues for client programs
- ✓ Provided participants with the necessary information to advocate on behalf of their own treatment
- ✓ Increased client's reached through education programs by speaking in Houston, TX; Harlingen, TX; Fort Worth, TX; and Las Vegas, NV on repeated occasions

Opportunity Center of El Paso, El Paso, TX

*February 2010—February 2011*

**Volunteer HIV/AIDS Outreach Counselor**

Directed and coordinated education programs for local shelters and provided HIV testing on a semi-weekly basis

- ✓ Supported clients through the testing and counseling via reflective and empathetic listening
- ✓ Connected all presumptively-positive clients to medical care by transporting them to the Ryan White Clinic
- ✓ Educated individuals getting tested on HIV, transmission, treatment availability, and disease outlook
- ✓ Created education programs for homeless clients at-risk for HIV/AIDS

Nuevo Dia Study, El Paso, TX

*January 2010— July 2011*

**Student Intern - CBT Therapist**

Under the mentorship and supervision of Dr. John Wiebe and Dr. Jane Simoni, surveyed, assessed, and provided cognitive-behavioral therapy to HIV/AIDS patients at the local Ryan White Clinic (i.e., La Fe CARE Clinic). Cultivated and developed therapeutic strategies and adapted CBT for adherence and depression on the border region.

- ✓ Facilitated a randomized control trial via the implementation of a manualized cognitive behavior therapy treatment for men who have sex with men and living with HIV
- ✓ Developed key relationships with other therapist and psychologist in the field of Cognitive Behavior Therapy

- ✓ Built upon my education background in psychology and enhanced own capacity to provide therapy

## Pharmaceutical Experience

Dell Children's Medical Center, Austin, TX

*October 2007— April 2009*

### **Lead Pharmacy Technician**

Along with the technician manager, established new strategies and created organizational differences that fast-tracked an efficient medication distribution system. Redeveloped job functions and collaborated on development of quality assurance measurements, inventory ordering, and budgeting of pharmacy products.

- ✓ Co-managed and led a staff of twelve technicians
- ✓ Trained new personnel in job duties and responsibilities

University Medical Center, El Paso, TX

*October 2001— September 2007*

### **Inpatient Pharmacy Technician**

*(August 2005-September 2007)*

Established groundwork for a functional inpatient medication distribution system. Developed cost-efficient projects for proposal and implementation in pharmacy system. Prepared and distributed required medications.

- ✓ Obtained certification for the preparation of intravenous medications and compounding of pharmacy compounds
- ✓ Interviewed, trained, and supervised staffing technicians

University Medical Center, El Paso, TX

*October 2001— September 2007*

### **Outpatient Pharmacy Technician**

*(January 2004-August 2005)*

Charged with receiving, processing, filling, and reviewing new prescriptions.

- ✓ Prepared and packaged medications for pharmacist's review as per physician orders or prescriptions
- ✓ Proposed and implemented alternative operating procedures in the pharmacy system

University Medical Center, El Paso, TX

*October 2001— September 2007*

### **Patient Assistance Program Technician**

*(October 2001-January 2004)*

Gained knowledge on available financial assistance for medications. Assessed patient needs for medication coverage.

- ✓ Performed intakes and obtained necessary patient information and documentation
- ✓ Referred patients to other area agencies after screening process
- ✓ Authored forms and training materials for new technicians

Texas Tech University Health Sciences Center, El Paso, TX

*June 2007— September 2007*

### **Volunteer Research Assistant**

Executed surveys and clerical duties for lead researchers.

- ✓ Assisted patients with the filling of applications and surveys
- ✓ Recorded necessary documentation into database as instructed

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## **Education, Training, and Acknowledgements**

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University of Phoenix, Phoenix, Arizona

**Master's Degree, Psychology (2007 - 2009)**

University of Texas at El Paso, El Paso, Texas

**Bachelor's Degree, Biology (2002 - 2007)**

Certified Disease Intervention Specialist

**Completed: October 2013**

Hispanic Health Disparities Research Center, El Paso, TX

**Community Advisory Board Committee**

El Paso Chamber of Commerce, El Paso, Texas

**Leadership El Paso Program Class 33**

17<sup>th</sup> Annual HIV/STD Conference, Austin, Texas

**Poster Presentation, Treatment Advocacy Program**

Grant Writing Workshops

**Completed: August 2010**

Certified Risk Reduction Specialist, El Paso, Texas

**Completed: November 2009**

Homeless Management Information System (HMIS) Trained

**Completed: December 2009**